Laurelwood Elementary School

4280 Partridge Drive • San Jose CA, 95121 • (408) 270-4983 • Grades K-6

Hong Nguyen, Principal

hnguyen@eesd.org

2014-15 School Accountability Report Card Published During the 2015-16 School Year



Evergreen School District

3188 Quimby Road San Jose CA, 95148 (408) 270-6800 www.eesd.org

District Governing Board

Sylvia Alvarez Sylvia Arenas Bonnie Mace Vince Songcayawon Jim Zito

District Administration

Katherine Gomez **Superintendent**

Mustafa "Moe" Zwebti Director of Technology

Dan Deguara

Assistant Superintendent

Gary Kishimoto

Director of Pupil Services

Carole Schmitt

Director of Human Resources

Charles Crosby

Director of Communications and

Community Engagement

Denise Williams

Director of Instruction

Nelly Yang
Chief Business Officer

Rick Navarro

Director of Operations

Principal's Message

Laurelwood Elementary School is nestled at the base of the foothills of the Evergreen Valley in San Jose, California. We were awarded the honor of being named a California Distinguished School in 1995, 2002, and again in 2012. Our students continue to do well on all measures of achievement. As a result, our overall API is consistently well above 800 points. Likewise, we continue to excel with all individual target groups meeting their goals. While we rejoice in our accomplishments, we continue to challenge ourselves and seek new horizons, new opportunities, and new ways of operating that will result in high achievement for all.

Laurelwood Elementary School provides students with a comprehensive, balanced, and assessment-driven curriculum based on State Standards with defined performance levels. We set high expectations for every child and provide the support and enrichment each child needs to reach those expectations. We embrace the cultural diversity of our students, and believe that each child is more than the sum total of his/her assessment data, and has strengths and needs beyond the academic. Therefore, we provide a balanced curriculum that educates the whole child.

We measure our success one child at a time. As long as one child is not succeeding in any area, we have work to do. The "we" is important because we believe that education is a community affair and that the involvement and collaboration of all stakeholders is necessary to support student achievement.

School Mission Statement

Laurelwood is committed to providing an educational foundation for success. We set high expectations and provide a comprehensive, balanced, assessment-driven curriculum that educates the whole child. As a community that builds developmental assets, we foster a positive and caring environment where all students feel safe and supported. Working together, we can inspire them to become well-rounded, lifelong learners.

Community & School Profile

Evergreen School District, located in the City of San Jose, is comprised of fifteen elementary schools and three middle schools. Once a small farming city, San Jose became a magnet for suburban newcomers between the 1960s and the 1990s, and is now the third largest city in California. The city is located in Silicon Valley, at the southern end of the San Francisco Bay Area, and is home to more than 973,000 residents.

Laurelwood Elementary School is centrally located within the district's borders. In the 2011-12 school year, the school served 376 students in grades K-6 on a traditional calendar schedule. The chart displays school enrollment broken down by ethnicity.

The school provides a family-oriented, nurturing, and safe place for students to learn, grow, and develop intellectually. Teachers, staff, and administrators continue to act on the principle that students come first.

Discipline & Climate for Learning

Students at Laurelwood Elementary are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. The goal of the school's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. The district has adopted the "Discipline with Dignity" program, which all schools utilize. Additionally, a partnership with Project Cornerstone has been forged, which promotes research-based developmental assets as a guiding framework for the support and healthy development of all children.

The school supplements the district's discipline guidelines with the Expect Respect and Courtesy & Responsibility Education (C.A.R.E.) Programs, which emphasizes the Six Pillars of Character. Additionally, Solution Team, a researched based no bully program, was added as a non punitive approach that teaches students essential social skills to prevent incidents of bullying.

Parents and students are informed of school rules and discipline policies at the beginning of the school year through the Parent-Student Handbook. Ongoing school-to-home communication is facilitated through weekly newsletters, Back-to-School Night, Open House, parent-teacher conferences, e-mails, and the school website.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school at (408) 270-4983 or the district
 office.

2014-15 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Kindergarten	45			
Grade 1	58			
Grade 2	58			
Grade 3	51			
Grade 4	46			
Grade 5	54			
Grade 6	57			
Total Enrollment	369			

2014-15 Student Enrollment by Group					
Group	Percent of Total Enrollment				
Black or African American	2.2				
American Indian or Alaska Native	0.5				
Asian	35.8				
Filipino	2.7				
Hispanic or Latino	36.9				
Native Hawaiian or Pacific Islander	0.3				
White	11.4				
Two or More Races	8.9				
Socioeconomically Disadvantaged	24.9				
English Learners	19.5				
Students with Disabilities	10.3				
Foster Youth	0.3				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- · Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials								
Laurelwood Elementary School	13-14	14-15	15-16					
With Full Credential		16						
Without Full Credential		0						
Teaching Outside Subject Area of Competence		0						
Evergreen School District	13-14	14-15	15-16					
With Full Credential	•	•						
Without Full Credential	•	•						
Teaching Outside Subject Area of Competence	+	•						

Teacher Misassignments and Vacant Teacher Positions at this School								
aurelwood Elementary School 13-14 14-15 15-16								
Teachers of English Learners	0	0						
Total Teacher Misassignments	0	0						
Vacant Teacher Positions	0	0						

^{* &}quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2014-15 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers								
Location of Classes Taught by Highly Qualified Teachers Not Taught by Highly Qualified Teacher								
This School	100.0 0.0							
	Districtwide							
All Schools	99.3	0.7						
High-Poverty Schools 98.4 1.6								
Low-Poverty Schools	99.8	0.2						

High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Evergreen School District held a Public Hearing on October 9, 2014, and determined that each school within the district has sufficient and good quality textbooks and instructional materials pursuant to the settlement of Williams vs. the State of California.

All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. All textbooks and instructional materials used within the district must be aligned with the California State Content Standards and Frameworks, with final approval by the Board of Trustees. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. The table displays information collected in September 2014 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. The district does not have a formal textbook adoption for Health or for Visual and Performing Arts.

Textbooks and Instructional Materials Year and month in which data were collected: October 9, 2014							
Core Curriculum Area Textbooks and Instructional Materials/Year of Adoption							
Reading/Language Arts	Adopted in 2009 (Grade K-6): MacMillan/McGraw Hill The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0.0%					
Mathematics	Adopted in 2008 (Grade K): Harcourt Adopted in 2008 (Grade 1-5): Houghton Mifflin Adopted in 2008 (Grade 6): Glencoe (MacMillan/McGraw F The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes					
Science	Adopted in 2007 (Grade K): Pearson Scott Forseman Adopted in 2007 (Grade 1-5): MacMillan/McGraw Hill Adopted in 2007 (Grade 6-8): Holt, Rhinehart, Winston The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0.0%					
History-Social Science	Adopted in 2006: (Kinder): Pearson Scott Forseman Adopted in 2006: (Grade 1-6): Houghton Mifflin The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0.0%					

School Facility Conditions and Planned Improvements (Most Recent Year)

Laurelwood Elementary School, originally constructed in 1971, is currently comprised of 18 permanent classrooms, three portable classrooms, four specialist classrooms, a computer lab, a library, a multipurpose room, three staff rooms, and two playgrounds. The most recent additions to the campus occurred in 2008 and included installation of a new theatrical stage. All classroom interiors were also painted between 2005 and 2007, and lunch tables were installed on the outdoor patio in 2005. Additionally, the district passed a facilities bond measure in 2006 that will allow for future modernization. The chart displays the results of the most recent facilities inspection.

Cleaning Process:

Laurelwood Elementary School provides a safe and clean environment for students, staff, and volunteers. The district has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school's custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

Maintenance & Repair:

A scheduled maintenance program is administered by Laurelwood Elementary School's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Evergreen School District to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

Deferred Maintenance Budget:

The State School Deferred Maintenance Program provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. In the Budget Act of July 2009, the State Legislature provided school districts with flexibility in using these funds to meet general fund needs. In an effort to mitigate the effects of declining state revenues, the Evergreen School District has taken advantage of this flexibility. The district will utilize bond funds and other appropriate sources to ensure its facilities are clean, safe and in good repair.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 11/16/2015							
System Inspected		Repair	Status		Repair Needed and		
7,2000,000	Good	Good Fair		Poor	Action Taken or Planned		
Systems:	Х						
Gas Leaks, Mechanical/HVAC, Sewer							
Interior:	Х						
Interior Surfaces							
Cleanliness:	Х						
Overall Cleanliness, Pest/ Vermin Infestation							
Electrical:	Х						
Electrical							
Restrooms/Fountains:	Х						
Restrooms, Sinks/ Fountains							
Safety:	Х						
Fire Safety, Hazardous Materials							
Structural:	Х						
Structural Damage, Roofs							
External:	Х						
Playground/School Grounds, Windows/ Doors/Gates/Fences							
Overall Rating	Exemplary	Good	Fair	Poor			
		Х					

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

	2014-15 CAASPP Results for All Students						
Percent of Students Meeting or Exceeding the State Standards Subject (grades 3-8 and 11)							
	School	District	State				
ELA	52	61	44				
Math	47	57	33				

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject		School District State							
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
Science	73	86	72	78	79	77	59	60	56

^{*} Results are for grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2014-15 Percent o	f Students Meeting	Fitness Standards
Level	4 of 6	5 of 6	6 of 6
5	11.50	25.00	55.80

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2014-15 CAASPP Results by Student Group				
Group	Percent of Students Scoring at Proficient or Advanced			
	Science (grades 5, 8, and 10)			
All Students in the LEA	77			
All Student at the School	72			
Male	62			
Female	88			
Black or African American				
Asian	88			
Filipino				
Hispanic or Latino	53			
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Foster Youth				

^{*} Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	f Students	Percent of Students			nts		
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
All Students	3	50	49	98.0	43	20	16	20	
	4	46	45	97.8	24	36	20	20	
	5	52	52	100.0	27	17	35	21	
	6	56	56	100.0	9	18	45	29	
Male	3		28	56.0	57	21	7	14	
	4		29	63.0	28	45	17	10	
	5		33	63.5	33	24	30	12	
	6		24	42.9	13	8	58	21	
Female	3		21	42.0	24	19	29	29	
	4		16	34.8	19	19	25	38	
	5		19	36.5	16	5	42	37	
	6		32	57.1	6	25	34	34	
Black or African American	3		1	2.0					
	5		3	5.8					
	6		1	1.8					
American Indian or Alaska Native	4		2	4.3					
Asian	3		22	44.0	18	18	27	36	
	4		11	23.9	27	0	36	36	
	5		17	32.7	0	24	59	18	
	6		20	35.7	5	10	35	50	
Filipino	3		2	4.0					
	4		1	2.2					
	5		2	3.8					
	6		2	3.6					
Hispanic or Latino	3		14	28.0	93	7	0	0	
	4		24	52.2	25	54	8	13	
	5		19	36.5	53	21	16	11	
	6		23	41.1	17	22	52	9	
Native Hawaiian or Pacific Islander	6		1	1.8					
White	3		7	14.0					
	4		2	4.3					
	5		8	15.4					
	6		8	14.3					

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	f Students	Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Two or More Races	3		3	6.0				
	4		5	10.9				
	5		3	5.8				
	6		1	1.8				
Socioeconomically Disadvantaged	3		7	14.0				
	4		8	17.4				
	5		5	9.6				
	6		5	8.9				
English Learners	3		8	16.0				
	4		10	21.7				
	5		4	7.7				
	6		1	1.8				
Students with Disabilities	3		3	6.0				
	4		7	15.2				
	5		8	15.4				
	6		5	8.9				
Foster Youth	3							
	4							
	5							
	6							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven									
		Number o	f Students		Pe	ercent of Studen	its		
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
All Students	3	50	49	98.0	33	16	35	16	
	4	46	45	97.8	24	38	31	7	
	5	52	52	100.0	33	27	19	21	
	6	56	56	100.0	13	32	29	27	
Male	3		28	56.0	36	18	36	11	
	4		29	63.0	21	48	24	7	
	5		33	63.5	42	21	24	12	
	6		24	42.9	8	38	38	17	

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	of Students		Po	ercent of Studen	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Female	3		21	42.0	29	14	33	24
	4		16	34.8	31	19	44	6
	5		19	36.5	16	37	11	37
	6		32	57.1	16	28	22	34
Black or African American	3		1	2.0				
	5		3	5.8				
	6		1	1.8				
American Indian or Alaska Native	4		2	4.3				
Asian	3		22	44.0	5	14	50	32
	4		11	23.9	27	9	55	9
	5		17	32.7	0	35	35	29
	6		20	35.7	0	15	30	55
Filipino	3		2	4.0				
	4		1	2.2				
	5		2	3.8				
	6		2	3.6				
Hispanic or Latino	3		14	28.0	79	14	7	0
	4		24	52.2	17	58	17	8
	5		19	36.5	63	21	11	5
	6		23	41.1	26	52	17	4
Native Hawaiian or Pacific Islander	6		1	1.8				
White	3		7	14.0				
	4		2	4.3				
	5		8	15.4				
	6		8	14.3				
Two or More Races	3		3	6.0				
	4		5	10.9				
	5		3	5.8				
	6		1	1.8				
Socioeconomically Disadvantaged	3		7	14.0				
	4		8	17.4				
	5		5	9.6				
	6		5	8.9				

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven

Disaggiegated by Student Groups, Grades Timee through Light and Lieven									
		Number of Students		Percent of Students					
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
English Learners	3		8	16.0					
	4		10	21.7					
	5		4	7.7					
	6		1	1.8					
Students with Disabilities	3		3	6.0					
	4		7	15.2					
	5		8	15.4					
	6		5	8.9					
Foster Youth	3								
	4								
	5								
	6								

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

Our parents and community members work collaboratively with the staff as partners supporting and expanding student learning and strengthening the curriculum by participating in and/or coordinating such activities as:

- ABC Program
- Art Fair
- Astronomy Night
- Author's Fair
- Back-to-School Night
- Book Fair
- Career Day
- Curriculum Night

- Fundraisers
- Harvest Festival
- International Day
- Kinder Orientation
- Math Night
- Open House
- Parent Advisory Council
- Parenting Workshops

- Parent-Teacher Association (PTA)
- School Site Council
- Science Fair
- Talent Show
- District English Learner Advisory Committee (DELAC)
- English Learner Advisory Committee (ELAC)

The school also receives support from numerous local businesses and community organizations. Support and donations from Luckys, SaveMart, Office Depot, Target, General Mills, Campbell's and Intel to name a few have greatly added to the quality of instruction and overall school environment.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

• Pupil suspension rates, pupil expulsion rates; and other local measures on the sense of safety.

School Safety Plan

The safety of students and staff is a primary concern of Laurelwood Elementary. Students are supervised before school, during recess, and after school by teachers and administrators. Lunch supervision is provided by noon-duty aides. All visitors to the campus must sign in at the main office and wear a visitor's pass at all times during their stay on school grounds. There is also a designated area for student drop-off and pick-up at the front of the school.

The School Site Safety Plan was last reviewed and updated in November 2015 by all staff and the Emergency Response Team (ERT). Any and all revisions to the plan are immediately communicated to classified and certificated staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Sexual harassment policy

- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- Schoolwide dress code
- Policies related to suspension/expulsion
- Anti-tobacco & alcohol policies
- Disaster procedures/routine & emergency drills
- Safe ingress & egress of pupils, parents, & school employees

The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire, disaster, and lockdown drills are conducted on a rotating basis throughout the school year.

Suspensions and Expulsions								
hool 2012-13 2013-14 2014-1								
Suspensions Rate	0.26	1.20	0.00					
Expulsions Rate	0.26	0.00	0.00					
District	2012-13	2013-14	2014-15					
Suspensions Rate	0.81	0.81	0.44					
Expulsions Rate	0.04	0.01	0.00					
State	2012-13	2013-14	2014-15					
Suspensions Rate	5.07	4.36	3.80					
Expulsions Rate	0.13	0.10	0.09					

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2014-15 Adequate Yearly Progress Overall and by Criteria									
AYP Criteria School District State									
English Language Arts									
Met Participation Rate	Yes	Yes	Yes						
Met Percent Proficient	N/A	N/A	N/A						
Mathe	matics								
Met Participation Rate	Yes	Yes	Yes						
Met Percent Proficient	N/A	N/A	N/A						
Made AYP Overall	Yes	Yes	Yes						
Met Attendance Rate	Yes	Yes	Yes						
Met Graduation Rate	N/A	N/A	Yes						

2015-16 Federal Intervention Program				
Indicator	District			
Program Improvement Status		In Pl		
First Year of Program Improvement		2010-2011		
Year in Program Improvement		Year 3		
Number of Schools Currently in Program Impro	vement	5		
Percent of Schools Currently in Program Impro	83.3			

	Average Class Size and Class Size Distribution (Elementary)											
	Average Cl	oso Cino			Number of Classrooms*							
	Average Cla	ass size			1-20			21-32			33+	
Grade	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
К	24	25	23				2	2	2			
1	24	25	25				2	2	2			
2	24	25	25				1	2	2			
3	21	19	21	1	1	2	3	2	1			
4	29	26	20			1	2	2	1			
5	32	34	30				2		2		1	
6	24	32	31				2	1	1		2	1

Academic Counselors and Other Support Staff at this School						
Number of Full-Time Equivalent (FTE)						
Academic Counselor						
Counselor (Social/Behavioral or Career Development)						
Library Media Teacher (Librarian)	.05					
Library Media Services Staff (Paraprofessional)	.563					
Psychologist	.41					
Social Worker						
Nurse	.16					
Speech/Language/Hearing Specialist	.77					
Resource Specialist						
Other	as needed					
Average Number of Students per Staff Men	Average Number of Students per Staff Member					
Academic Counselor						

*	One Full Time Equivalent (FTE) equals one staff member working full time;
	one FTE could also represent two staff members who each work 50 percent
	of full time.

FY 2013-14 Teacher and Administrative Salaries							
Category	District Amount	State Average for Districts In Same Category					
Beginning Teacher Salary	\$50,883	\$43,091					
Mid-Range Teacher Salary	\$82,337	\$70,247					
Highest Teacher Salary	\$95,645	\$89,152					
Average Principal Salary (ES)	\$123,466	\$112,492					
Average Principal Salary (MS)	\$130,270	\$116,021					
Average Principal Salary (HS)		\$117,511					
Superintendent Salary	\$180,000	\$192,072					
Percent of District Budget							
Teacher Salaries	48%	41%					
Administrative Salaries	5%	6%					

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Professional Development provided for Teachers

Staff members build teaching skills and concepts through participation in conferences and workshops throughout the year. The District provides professional development monthly where teachers from across the Site staff District collaborate and enhance teaching practices. development occurs at least twice monthly and supports the District goal and vision of improved achievement of students.

FY 2013-14 Expenditures Per Pupil and School Site Teacher Salaries								
Level	Ехр	enditures Per I	Pupil	Average Teacher				
Level	Total	Total Restricted Unrestricted						
School Site	5,077	97	4,980	82,843				
District	•	•	\$6032	\$82,899				
State	*	•	\$5,348	\$72,993				
Percent Diffe	erence: School	-17.4	2.3					
Percent Diffe	erence: School	6.2	17.0					

Cells with ♦ do not require data.

Types of Services Funded

In addition to general state funding, all schools within Evergreen School District received state and federal categorical funding for the following support programs:

- **Economic Impact Aid**
- School & Library Improvement Program
- Title I, Targeted Assistance (for these schools: Cadwallader, Dove Hill, Holly Oak, Katherine Smith, Montgomery, and O.B. Whaley)
- Title II, Staff Development
- Title III, Limited English Proficient

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.