

# SBE: College Preparatory Middle School

## School Accountability Report Card

### Reported Using Data from the 2019-2020 School Year

#### Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **California School Dashboard**

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California’s new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California’s diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### **About This School**

#### **School Contact Information (School Year 2020-2021)**

Entity	Contact Information
<b>School Name</b>	SBE: College Preparatory Middle School
<b>Street</b>	10269 Madrid Way
<b>City, State, Zip</b>	Spring Valley, CA 91977
<b>Phone Number</b>	(619) 303-2782
<b>Principal</b>	Mitchell S. Miller, Director of Operations
<b>Email Address</b>	MMiller@mycpms.net
<b>County-District-School (CDS) Code</b>	37-77164-0137356

### District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	SBE: College Preparatory Middle School
Phone Number	(619) 303-2782
Superintendent	Christina Callaway, Director of Business
Email Address	CCallaway@mycpms.net
Website	www.MyCPMS.net

### School Description and Mission Statement (School Year 2020-2021)

CPMS is a small, community centered school with a strong college preparatory focus. As our name suggests, our goal is to matriculate students to high school with not only an eye to college and career, but with the academic skills and capabilities necessary to meet the University of California A-G requirements necessary for college admission.

The mission of College Preparatory Middle School (CPMS) is to provide a safe, nurturing educational community for the middle school learner based on mutual respect, high expectations for academics and behavior, with the appropriate supports in place to ensure all learners are able to meet those expectations.

At CPMS, we know that students learn best in an environment that is physically and emotionally safe. One that is academically challenging, but provides the supports necessary to assist them to meet those challenges. We know that when students are actively engaged in their learning, they are more connected to the school and want to learn more about the broader community around them. At CPMS students have access to research based, standards aligned learning that is tailored to them and are supported by qualified and caring adults. They are challenged academically and promote from CPMS well prepared for high school and beyond, ready to participate in a global environment. This is accomplished because of our uncompromising commitment to the individual student, the assessment of their needs, and the targeted response to address those needs through intervention and enrichment.

The results of this SARC represent a collaborative effort of all of our stakeholders; the work and opinions of parents, students, staff, our SELPA, our Board, and other local consultants in an effort to continue to effectively deliver on our mission, to address the needs of the every student and deliver integrated services that promote appropriate learning supports, and a positive school climate – all of which are necessary for students to thrive in the twenty-first century.

We work closely with our students, their families and our community to ensure our students promote from CPMS with the skills necessary for them to reach their life goals and achieve their personal best.

### Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 5	100
Grade 6	100
Grade 7	100
Grade 8	91
Total Enrollment	391

## Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	6.1
Asian	2.6
Filipino	1.8
Hispanic or Latino	27.6
Native Hawaiian or Pacific Islander	0.8
White	52.7
Two or More Races	7.7
Socioeconomically Disadvantaged	41.2
English Learners	10.2
Students with Disabilities	4.3
Homeless	0.5

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	13	19	19	
Without Full Credential	0	0	0	
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)**

Year and month in which data were collected: 7/2020

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Ready Common Core Reading Grades 5-8 (Curriculum Associates) I-Ready Instructional Platform ELA Grades 5-8 Wordly Wise i-3000	Yes	0
<b>Mathematics</b>	Ready Mathematics Classroom Grades 5-8 (Curriculum Associates) I-Ready Instructional Platform Math Grades 5-8	Yes	0
<b>Science</b>	HMH Science Dimensions Grades 5-8 (Houghton Mifflin Harcourt Publishers)	Yes	0
<b>History-Social Science</b>	Social Studies Alive! America's Past Grade 5 (Teachers Curriculum Institute) History Alive! The Ancient World Grade 6 (Teachers Curriculum Institute) History Alive! The Medieval World and Beyond Grade 7 (Teachers Curriculum Institute) History Alive! The United States Through Industrialism Grade 8 (Teachers Curriculum Institute) Nystrom Atlas of the World	Yes	0

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

Newly built facility July 2019. Yearly maintenance inspections conducted for all major mechanical systems completed. Scheduled interim maintenance contracts and agreements are in place.

### School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month of the most recent FIT report: 7/2020**

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems: Gas Leaks, Mechanical/HVAC, Sewer</b>	Good	
<b>Interior: Interior Surfaces</b>	Good	
<b>Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation</b>	Good	
<b>Electrical: Electrical</b>	Good	
<b>Restrooms/Fountains: Restrooms, Sinks/ Fountains</b>	Good	
<b>Safety: Fire Safety, Hazardous Materials</b>	Good	
<b>Structural: Structural Damage, Roofs</b>	Good	
<b>External: Playground/School Grounds, Windows/ Doors/Gates/Fences</b>	Good	
<b>Overall Rating</b>	Exemplary	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
<b>English Language Arts/Literacy (grades 3-8 and 11)</b>	82.43	N/A		N/A	50	N/A
<b>Mathematics (grades 3-8 and 11)</b>	74.9	N/A		N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	N/A	N/A	N/A	N/A	N/A
<b>Male</b>	N/A	N/A	N/A	N/A	N/A
<b>Female</b>	N/A	N/A	N/A	N/A	N/A
<b>Black or African American</b>	N/A	N/A	N/A	N/A	N/A
<b>American Indian or Alaska Native</b>	N/A	N/A	N/A	N/A	N/A
<b>Asian</b>	N/A	N/A	N/A	N/A	N/A
<b>Filipino</b>	N/A	N/A	N/A	N/A	N/A
<b>Hispanic or Latino</b>	N/A	N/A	N/A	N/A	N/A
<b>Native Hawaiian or Pacific Islander</b>	N/A	N/A	N/A	N/A	N/A
<b>White</b>	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students  
Grades Five, Eight, and High School  
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
<b>Science (grades 5, 8 and high school)</b>	63	N/A	63	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

**CAASPP Test Results in Science by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	N/A	N/A	N/A	N/A	N/A
<b>Male</b>	N/A	N/A	N/A	N/A	N/A
<b>Female</b>	N/A	N/A	N/A	N/A	N/A
<b>Black or African American</b>	N/A	N/A	N/A	N/A	N/A
<b>American Indian or Alaska Native</b>	N/A	N/A	N/A	N/A	N/A
<b>Asian</b>	N/A	N/A	N/A	N/A	N/A
<b>Filipino</b>	N/A	N/A	N/A	N/A	N/A
<b>Hispanic or Latino</b>	N/A	N/A	N/A	N/A	N/A
<b>Native Hawaiian or Pacific Islander</b>	N/A	N/A	N/A	N/A	N/A
<b>White</b>	N/A	N/A	N/A	N/A	N/A
<b>Two or More Races</b>	N/A	N/A	N/A	N/A	N/A
<b>Socioeconomically Disadvantaged</b>	N/A	N/A	N/A	N/A	N/A
<b>English Learners</b>	N/A	N/A	N/A	N/A	N/A
<b>Students with Disabilities</b>	N/A	N/A	N/A	N/A	N/A
<b>Students Receiving Migrant Education Services</b>	N/A	N/A	N/A	N/A	N/A
<b>Foster Youth</b>	N/A	N/A	N/A	N/A	N/A
<b>Homeless</b>	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.



### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2020-2021)

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The research is clear: When schools and families work in partnership, students achieve!

It is with that premise that College Prep welcomes and appreciates all of our parent volunteers! Everything from working in a classroom, parent occupational presentations, or joining and participating in our amazing PTSA, we have many opportunities for parents to be involved on and off campus. If you are interested in volunteering at CPMS, please contact Ms. Socorro Redding in our front office at (619) 303-2782 or email at [Sredding@mycpms.net](mailto:Sredding@mycpms.net)

To access school calendars as well as information about our main parent organization, PTSA, please visit our website at: [www.MyCPMS.net](http://www.MyCPMS.net).

Also consider subscribing to our school blog "Tigers Tale" to receive emails regarding all school activities. Sign up is available on our website: [www.MyCPMS.net](http://www.MyCPMS.net)

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions		0.4		0.4	3.5	3.5
Expulsions		0.0		0.0	0.1	0.1

## Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1		
Expulsions	0		

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

## School Safety Plan (School Year 2020-2021)

College Preparatory Middle School (CPMS) has a comprehensive safety plan and related protocols developed in conjunction with the charter authorizer (SBE-State Board of Education), local Police, Fire and other safety officials, the SDCOE Joint Powers Authority, as well as the SDCOE's REMS (Readiness and Emergency Management) and Student Support Services Department. CPMS also collaborates with the El Dorado SELPA in order to develop supports to address topics/issues related to students with special needs. This plan meets state requirements described in California Education Code Sections 35294-35297.

The safety plan includes disaster procedures, for safe entry and exit of students, procedures for serious disciplinary problems, a sexual harassment policy, child abuse reporting mandates, school dress codes and school discipline policies. Under the direction of CPMS Administration, school staff members implement specific school-building security procedures. All staff members receive a Staff Handbook upon hire and related training during the annual Fall staff development and throughout the school year. Topics include emergency procedures and protocols, First Aid and CPR certifications, disaster preparedness plan for a variety of emergency situations, the school's sexual harassment policy, behavior policies, child-abuse reporting procedures and school dress code for staff and students.

Safety Plans are reviewed/updated on an annual basis following the approval of the CPMS Board of Directors (March 2019) CPMS has a disaster preparedness plan which includes a route for evacuation and procedures to address fires, earthquakes and lock-down situations. The plan also involves the roles of students and staff members in these emergencies. Students practice disaster procedures during the school year (at least once per quarter) including participation in the annual Great California Shake Out. All school personnel are First Aid and CPR certified.

Adult supervision is provided in the classrooms throughout the school day, during passing periods as well the outside areas before and after school, during lunch and during nutrition break. All visitors and volunteers must present identification which is submitted for DOJ screening via our school Raptor system. Visitors must sign in at the Main Office and wear visible identification while on site. 24 hour video surveillance of all interior and exterior common/public areas are a part of our school security monitoring system. CPMS Administrators meet on an ongoing basis to review any issues that may affect the safety and learning of students and school personnel.

In the 2020-2021 school year, a Safe School Reopening Plan was developed to address the COVID-19 pandemic. This document was been developed using guidance provided by the Centers for Disease Control (CDC), the California Department of Public Health (CDPH), the County of San Diego Health and Human Services Agency (HHS), the California Department of Education (CDE), and the San Diego County Office of Education (SDCOE). It was reviewed and approved at a public board meeting on November 12, 2020. This plan has been posted to our school website and is updated as new regulations and requirements are added or amended.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
5					20	18			25		24	
6					21	18		1	24	3	24	2

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English Language Arts					17	8			23	2	7	
Mathematics					17	7			24	1	7	
Science					17	7			24	1	7	
Social Science					17	7			24	2	6	

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Psychologist	0.5

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$ 8,560.00	\$ 2,099.00	\$ 6,461.00	\$ 65,171.00
District	N/A	N/A		
Percent Difference - School Site and District	N/A	N/A		
State	N/A	N/A	\$7,750	
Percent Difference - School Site and State	N/A	N/A	-200.0	

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2019-2020)

All adopted curriculum utilized by CPMS offer an online component. Every text, workbook, and ancillary material is available to all of our students in the online format. Each adoption has the same publisher per subject and grade level which provides a level of consistency in the processes and protocols for their use, and in the layout of the text. All students enrolled have been provided a school issued Chromebook and Google account/password for school use. Additionally, all students have been provided with a hard copy of their student workbooks which they will use when working with their teachers on campus or at home. The expectation of every student at our school is that they will receive a rigorous academic program that meets grade level standards. Supports are embedded throughout the program to help students to progress and achieve their best. Teachers use a variety of instructional methods to meet the needs of all of our students, including those in our special populations, by modifying assignments to meet accessibility standards, collaborating with our Ed Specialist, our EL Coordinator, and meeting individually with students, in small groups, via phone calls or Google Meets. Afternoon tutorial is offered to all students who may need additional academic support. Any student who is found to be performing below grade level will be assigned to afternoon small groups to work with a teacher on those skills for improvement. Additional blocks of intervention and practice are offered to further support student growth. Additionally, a re-engagement team has been established that will develop health and wellness support activities for students to participate in throughout the day, and provide individual check in's for at risk students.

### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	4

In addition to the 4 scheduled PD days each year, Professional Development at CPMS is offered throughout the academic year as needed trainings are made available to staff. Generally speaking, these trainings reflect those topics of prime importance and relevance to our instruction. They include curriculum specific trainings that are made available through our curriculum publishers, as well as technical support and trainings to enhance instruction of all students including those with special needs. Staff are encouraged to bring relevant workshops/trainings that they deem to be useful to the attention of the administration. At CPMS, data analysis plays an integral role in the professional development of staff with a goal of developing appropriate and effective classroom instruction. The data derived from our in house analysis of our benchmark diagnostics and other assessment tools, provide our staff with the information they need to understand our student's areas of strength and weakness and develop instructional focus for their classes. Weekly department and grade level meetings promote meaningful professional conversations that create and put into practice, actions that will improve student progress and our program.