

# Ethel Kucera Middle School

2140 W. Buena Vista Dr. • Rialto, CA 92377 • (909) 421-7662 • Grades 6-8

Monique Conway, Principal

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## 2016-17 School Accountability Report Card Published During the 2017-18 School Year

### **Rialto Unified School District**

182 East Walnut Ave.  
Rialto, CA 92376  
(909) 820-7700  
www.rialto.k12.ca.us

#### **District Governing Board**

Joseph W. Martinez, President  
Edgar Montes, Vice President  
Nancy G. O'Kelley, Clerk  
Joseph Ayala, Member  
Dina Walker, Member  
Natalie Baca, Student Member

#### **District Administration**

Dr. Cuauhtémoc Avila  
**Superintendent**

Dr. Daren McDuffie

**Lead Strategic Agent: Strategic,  
Congruence & Social Justice**

Kelly Bruce

**Lead Innovation Agent, Educational  
Services Elementary Instruction**

Jasmin Valenzuela

**Lead Academic Agent, Liberal Arts  
and Literacy/Intervention**

Dr. Edward D'Souza

**Lead Academic Agent,  
Math/Science and College/Career  
Pathways**

Rhonda Kramer

**Lead Academic Technology Agent**

Rhea McIver Gibbs

**Director, Media Services**

Mohammad Z. Islam

**Associate Superintendent**

Syeda Jafri

**Director of Communication  
Services**

### **Principal's Message**

Kucera provides a high quality education that prepares all students to be productive contributing members of society. Our coyotes learn to be respectful, responsible and safe on a daily basis. Kucera Middle School has a 17-year legacy of learning where teachers genuinely care about their students, consistently inspire and motivate them to be all that they can be. We will continue and add to that tradition. The school theme, "See Yourself in the Future," exemplifies the goals that all staff members have for their students. Emphasis is placed on teaching and learning so students can make the right choices now, focusing on their current actions, in an effort to prepare them for successful futures.

To improve academic achievement, Kucera provides a comprehensive educational program aligned with the California Common Core State Standards. Our ultimate goal is to prepare all students for success in high school, college, careers and beyond. Kucera is also focused on building a learning community characterized by the mutual kindness and respect of the students and staff. Kucera believes, "There is Greatness in You." Every month we emphasize a character trait to enable students to consistently reflect on their development and become a great person.

Kucera offers an impressive program of electives that includes an exemplary music program, computers, art, and the Advancement Via Individual Determination (AVID) Program.

### **Community & School Profile**

Nestled below the San Bernardino Mountains, the City of Rialto lies in the west portion of the San Bernardino Valley, due west of the County Seat. Rialto is sixty miles to the east of Los Angeles and 103 miles north of San Diego.

Rialto Unified School District served 25,957 students in grades kindergarten through twelve during the 2013-14 school year. RUSD is comprised of 19 elementary schools, five middle schools, three traditional high schools, one alternative high school, one continuation high school, and a community day school. The district offers instruction on both traditional and year-round schedules.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Grade 6	409
Grade 7	353
Grade 8	385
<b>Total Enrollment</b>	<b>1,147</b>

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	12.8
American Indian or Alaska Native	0.1
Asian	1
Filipino	0.4
Hispanic or Latino	78.8
Native Hawaiian or Pacific Islander	0.3
White	5
Two or More Races	1.5
Socioeconomically Disadvantaged	77.7
English Learners	18.8
Students with Disabilities	12.6
Foster Youth	0.8

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Ethel Kucera Middle School	15-16	16-17	17-18
With Full Credential	50	48	0
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0
Rialto Unified School District	15-16	16-17	17-18
With Full Credential	♦	♦	48
Without Full Credential	♦	♦	0
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Ethel Kucera Middle School	15-16	16-17	17-18
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

\* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)**

Pursuant to the settlement of Williams vs. the State of California, Rialto Unified School District held a public hearing to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment. The date of the most recent resolution of the sufficiency of textbooks is January 11, 2017.

All students, including English Learners, are given their own individual textbooks and/or instructional materials (in core subjects), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the district are aligned with the California State Content Standards and frameworks, with final approval by the Board of Education.

Textbooks and Instructional Materials	
Year and month in which data were collected: June 2017	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>Reading/Language Arts</p> <p>Houghton Mifflin Harcourt California Collections Student Edition Grade 6 [ Book ] ISBN: 0-544-50326-0 \$80.00 HOUGHTON MIFFLIN HARCOURT 2017 Grades:06-06 (State Board adopted in 2015; locally adopted 6/1/2016)</p> <p>Houghton Mifflin Harcourt California Collections Student Edition Grade 7 [ Book ] ISBN: 0-544-50328-7 \$80.00 HOUGHTON MIFFLIN HARCOURT 2017 Grades:07-07 (State Board adopted in 2015; locally adopted 6/1/2016)</p> <p>Houghton Mifflin Harcourt California Collections Student Edition Grade 8 [ Book ] ISBN: 0-544-50329-5 \$80.00 HOUGHTON MIFFLIN HARCOURT 2017 Grades:08-08 (State Board adopted in 2015; locally adopted 6/1/2016)</p> <p>Pearson: iLit English Language Arts/English Language Development series for grades 6-12. Core materials for Newcomer English Learners (Adopted June 7, 2017)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p> <p><b>The textbooks listed are from most recent adoption:      Yes</b> <b>Percent of students lacking their own assigned textbook: 0</b></p>

**Textbooks and Instructional Materials**  
**Year and month in which data were collected: June 2017**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
<b>Mathematics</b>	<p>McGraw Hill, California Math Course 1: Vol. 1 (Your Common Core Edition) [ Book ] Carter, John A., Ph.D., Gilbert J. Cuevas, Ph.D., et al. ISBN: 978-0-02-144011-5 \$15.00 Glencoe/McGraw-Hill 2015 1st Grades:06-06 Adopted 5/28/2014 for Math 6</p> <p>McGraw Hill, California Math Course 1: Vol. 2 (Your Common Core Edition) [ Book ] Carter, John A., Ph.D., Gilbert J. Cuevas, Ph.D., et al. ISBN: 0-02-135911-3 Glencoe/McGraw-Hill 2015 1st Grades:06-06 Adopted 5/28/2014 for Math 6</p> <p>McGraw Hill, California Math Course 2: Vol. 1 (Your Common Core Edition) [ Book ] Carter, John A., Gilbert J. Cuevas, et al. ISBN: 978-0-02-135914-1 \$15.00 Glencoe/McGraw-Hill 2015 1st Grades:07-07 Adopted 5/28/2014 for Math 7</p> <p>McGraw Hill, California Math Course 2: Vol. 2 (Your Common Core Edition) [ Book ] Carter, John A., Ph.D., Gilbert J. Cuevas, Ph.D., et al. ISBN: 978-0-02-135916-5 Glencoe/McGraw-Hill 2015 1st Grades:07-07 Adopted 5/28/2014 for Math 7</p> <p>McGraw Hill, California Math Course 3: Vol. 1 (Your Common Core Edition) [ Book ] Carter, John A., Ph.D., Gilbert J. Cuevas, Ph.D., et al. ISBN: 978-0-02-138713-7 \$15.00 Glencoe/McGraw-Hill 2015 1st Grades:08-08 Adopted 5/28/2014 for Math 8</p> <p>McGraw Hill, California Math Course 3: Vol. 2 (Your Common Core Edition) [ Book ] Carter, John A., Gilbert J. Cuevas, et al. ISBN: 978-0-02-138715-1 Glencoe/McGraw-Hill 2015 1st Grades:08-08 Adopted 5/28/2014 for Math 8</p> <p>Glencoe/McGraw Hill, Integrated Series, Level 1 (This material is not on a K-8 state adopted list of materials as it is aligned locally to high school math standards. This book is used by 8th grade students taking accelerated math.)</p> <p>The textbooks listed are from most recent adoption: Yes                      Percent of students lacking their own assigned textbook: 0</p> <p><b>The textbooks listed are from most recent adoption:        Yes</b>  <b>Percent of students lacking their own assigned textbook: 0</b></p>
<b>Science</b>	<p>Focus on Earth Science - California Science [ Book ] Padilla, Michael J., Miaoulis, Ioannis &amp; Cyr, Martha ISBN: 0-13-201274-X \$75.00 Prentice Hall 2008 1st Edition Grade:06 Adopted 6/13/2007 for Science 6</p> <p>Focus on Life Science - California Science [ Book ] Padilla, Michael J., Miaoulis, Ioannis &amp; Cyr, Martha ISBN: 0-13-201272-3 \$75.00 Prentice Hall 2008 1st Edition Grade:07 Adopted 6/13/2007 for Science 7</p> <p>Focus on Physical Science - California Science [ Book ] Padilla, Miaoulis, &amp; Cyr ISBN: 0-13-201270-7 \$75.00 Prentice Hall 2008 1st Edition Grade:08 Adopted 6/13/2007 for Science 8</p> <p>The textbooks listed are from most recent adoption: Yes                      Percent of students lacking their own assigned textbook: 0</p> <p><b>The textbooks listed are from most recent adoption:        Yes</b>  <b>Percent of students lacking their own assigned textbook: 0</b></p>

**Textbooks and Instructional Materials**  
**Year and month in which data were collected: June 2017**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
<b>History-Social Science</b>	<p>World History - Ancient Civilizations [ Book ] Carnine, Cortes, Curtis &amp; Robinson ISBN: 0-618-53124-6 \$60.00 McDougal Littell 2006 California Grades:06 Adopted 5/10/2006 for Social Studies 6</p> <p>World History - Medieval and Early Modern Times [ Book ] Carnine, Cortes, Curtis &amp; Robinson ISBN: 0-618-53294-3 \$60.00 McDougal Littell 2006 California Grades:07 Adopted 5/10/2006 for Social Studies 7</p> <p>Creating America - A History of the United States Beginnings through World War I [ Book ] Rakove &amp; Moya ISBN: 0-618-55949-3 \$75.00 McDougal Littell 2006 California Grades:08 Adopted 5/10/2006 for Social Studies 8</p> <p>The textbooks listed are from most recent adoption: Yes                      Percent of students lacking their own assigned textbook: 0  <b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0</p>
<b>Foreign Language</b>	<p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0</p>
<b>Health</b>	<p>Health &amp; Wellness: 6th Grade Pupil Edition [ Book ] Meeks, Linda &amp; Heit, Philip ISBN: 0-02-280605-9 \$54.00 Macmillan/McGraw-Hill 2006 California Grades:06 Adopted 5/25/2005 for Health 6</p> <p>Health &amp; Wellness: 7th Grade Pupil Edition [ Book ] Meeks, Linda &amp; Heit, Philip ISBN: 0-02-280606-7 \$54.00 Macmillan/McGraw-Hill 2006 California Grades:07 Adopted 5/25/2005 for Health 7</p> <p>Health &amp; Wellness: 8th Grade Pupil Edition [ Book ] Meeks, Linda &amp; Heit, Philip ISBN: 0-02-280607-5 \$54.00 Macmillan/McGraw-Hill 2006 California Grades:08 Adopted 5/25/2005 for Health 8</p> <p>The textbooks listed are from most recent adoption: Yes                      Percent of students lacking their own assigned textbook: 0  <b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0</p>
<b>Visual and Performing Arts</b>	<p>Davis Publications n/a 2007</p> <p>The textbooks listed are from most recent adoption: Yes                      Percent of students lacking their own assigned textbook: 0  <b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0</p>
<b>Science Laboratory Equipment</b>	<p>N/A</p> <p><b>The textbooks listed are from most recent adoption:</b> N/A  <b>Percent of students lacking their own assigned textbook:</b> 0</p>

Note: Cells with N/A values do not require data.

**School Facility Conditions and Planned Improvements (Most Recent Year)**

Kucera Middle School, originally constructed in 1995, is currently comprised of 31 permanent classrooms, four portable classrooms, a parent center, a cafeteria/multipurpose room, a library, a computer lab, a staff room, a gymnasium, an athletic field, and administrative offices. The gym floor was resurfaced in the 2008-09 school year. The chart displays the results of the most recent school facilities inspection as of December 2014. Any deficiencies listed in the chart are added to the work order process when time and funding is available.

**School Safety**

The safety of students and staff is a primary concern of Kucera Middle School. All visitors to the campus must sign in at the office and wear a visitor's pass at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among parent/guardian volunteers, teachers, and administrators. To further safeguard the well-being of students and staff, a comprehensive School Site Safety Plan has been developed by the School Site Council. The Safety Plan was most recently updated in March 2012; any revisions and updates are reviewed immediately with the staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Disaster procedures/routine & emergency drills
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Sexual harassment policy
- Safe ingress & egress of pupils, parents/guardians, & school employees

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Safety drills, including fire, earthquake, and code yellow are held monthly.

**Cleaning Process**

The school provides a safe and clean environment for students, staff, and volunteers. The District’s Board of Education has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school’s custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

**Maintenance & Repair**

A scheduled maintenance program is administered by the school’s custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Rialto Unified School District to ensure that school grounds and facilities remain in excellent repair. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

**Facility Improvements / Deferred Maintenance**

The district has a five year, Deferred Maintenance Plan designed to address expenditures for major repair or replacement of existing school building components and any needed Facility Improvements. Typically this includes roofing, plumbing, heating electrical systems, interior or exterior painting, and floor systems.

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 10/12/17				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces		X		Admin/Nurse- : Transition strip damaged (Remedied 10/19/17)- Interior surface Gym/Lockerrooms- : Gym backboards leaking oil (Remedied 11/20/17)- Interior surface Rooms 18-22- : Stained ceiling tiles (Remedied 10/19/17)- Interior surface Rooms 30-34- : Torn covebase (Remedied 10/19/17)- Interior surface Rooms 40-45- : Stained ceiling tile (Remedied 10/19/17)- Interior surface
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X			
<b>Electrical:</b> Electrical		X		
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains		X		Student Restroom- : sink broken (Remedied 10/19/17)- sink/fountain
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			
<b>Overall Rating</b>	<b>Exemplary</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
		X		

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	30	33	31	30	48	48
Math	16	19	18	18	36	37

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	50	32	49	43	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
7	23.7	24.2	20.8

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	416	399	95.9	31.6
Male	207	201	97.1	34.8
Female	209	198	94.7	28.3
Black or African American	55	53	96.4	22.6
Hispanic or Latino	312	301	96.5	31.9
White	19	19	100.0	42.1
Socioeconomically Disadvantaged	335	320	95.5	30.0
English Learners	76	71	93.4	8.5
Students with Disabilities	64	59	92.2	11.9

\* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	1,169	1,156	98.89	32.81
<b>Male</b>	571	565	98.95	26.02
<b>Female</b>	598	591	98.83	39.26
<b>Black or African American</b>	151	149	98.68	25.68
<b>American Indian or Alaska Native</b>	--	--	--	--
<b>Asian</b>	12	12	100	83.33
<b>Filipino</b>	--	--	--	--
<b>Hispanic or Latino</b>	918	909	99.02	32.56
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--
<b>White</b>	60	59	98.33	42.37
<b>Two or More Races</b>	18	17	94.44	35.29
<b>Socioeconomically Disadvantaged</b>	963	952	98.86	27.74
<b>English Learners</b>	376	374	99.47	22.52
<b>Students with Disabilities</b>	158	157	99.37	8.33
<b>Foster Youth</b>	18	17	94.44	5.88

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.



**School Year 2016-17 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	1,167	1,148	98.37	18.64
Male	570	558	97.89	18.28
Female	597	590	98.83	18.98
Black or African American	151	147	97.35	13.61
American Indian or Alaska Native	--	--	--	--
Asian	12	12	100	50
Filipino	--	--	--	--
Hispanic or Latino	916	905	98.8	17.68
Native Hawaiian or Pacific Islander	--	--	--	--
White	60	58	96.67	34.48
Two or More Races	18	17	94.44	29.41
Socioeconomically Disadvantaged	961	945	98.34	14.39
English Learners	375	370	98.67	12.16
Students with Disabilities	158	152	96.2	2.63
Foster Youth	18	15	83.33	0

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### Opportunities for Parental Involvement (School Year 2017-18)

Parents/Guardians and the community are very supportive of the educational program at Kucera Middle School. Parents/Guardians are encouraged to become involved in their child's education by volunteering at the school, participating in school activities, and joining school committees and councils.

Kucera Middle School hosts Parent Institutes that help parents/guardians learn about school operations and how to assist in student success. Parent Institutes are held three times a year for both English and Spanish speaking parents to come to campus and learn how to support their child(ren)'s education, and prepare them for college and beyond.

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan

The safety of students and staff is a primary concern of every School site. All visitors to the campus must sign in at the office and wear a visitor's pass at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among parent/guardian volunteers, teachers, and administrators.

To further safeguard the well-being of students and staff, a comprehensive School Site Safety Plan has been developed by the School Site Council. The Safety Plan was most recently updated in March 2015; any revisions and updates are reviewed immediately with the staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Sexual harassment policy
- Safe ingress & egress of pupils, parents/guardians, & school employees
- Disaster procedures/routine & emergency drills

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Safety drills, including fire, earthquake, and Intruder on campus are held monthly.

Suspensions and Expulsions			
School	2014-15	2015-16	2016-17
Suspensions Rate	13.1	10.5	11.3
Expulsions Rate	0.0	0.0	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	5.7	5.5	6.3
Expulsions Rate	0.0	0.1	0.0
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2005-2006	2004-2005
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	16	
Percent of Schools Currently in Program Improvement	57.1	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	2
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	1
Psychologist	.75
Social Worker	
Nurse	.2
Speech/Language/Hearing Specialist	1
Resource Specialist	4
Other	
Average Number of Students per Staff Member	
Academic Counselor	567

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)												
Subject	Average Class Size			Number of Classrooms*								
				1-22			23-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
English	25	21	21	11	16	15	12	14	8	14	10	15
Mathematics	26	21	20	9	18	15	18	18	16	10	9	8
Science	27	23	21	7	11	15	9	12	12	15	11	10
Social Science	27	22	23	6	13	10	12	15	10	13	8	12

\* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

## Professional Development provided for Teachers

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated twice a year and tenured teachers are evaluated every other year.

Evaluations are conducted by the principal, who has been trained and certified for competency to perform teacher evaluations. Evaluations are based on the "California Standards for the Teaching Profession," which include the following: Engaging and Supporting all Students in Learning; Understanding and Organizing Subject Matter for Student Learning; Assessing Student Learning; Creating and Maintaining Effective Environments for Student Learning; Planning Instruction and Designing Learning Experiences for all Students; and Developing as a Professional Educator.

Due to the state fiscal crisis, additional funding from the State of California that would provide an opportunity to offer district-wide professional development through "Buy Back Days" has not been available for the past four years. Rialto Unified School District (RUSD) has worked within the state fiscal crisis to provide an alternative plan of action for staff development, and has established a comprehensive District-wide Professional Development Center (PDC). The PDC provides ongoing staff development in a variety of formats throughout the school year (i.e. during the school day with substitutes provided, after school, on-site, weekends, and during instructional breaks). In collaboration with the PDC, teachers have access to online videos and resources as additional professional development support.

FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$48,611	\$47,808
Mid-Range Teacher Salary	\$77,819	\$73,555
Highest Teacher Salary	\$100,481	\$95,850
Average Principal Salary (ES)	\$109,627	\$120,448
Average Principal Salary (MS)	\$116,064	\$125,592
Average Principal Salary (HS)	\$122,949	\$138,175
Superintendent Salary	\$211,600	\$264,457
Percent of District Budget		
Teacher Salaries	35%	35%
Administrative Salaries	5%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

## Types of Services Funded

- Title I, Part A, Educationally Disadvantaged Children
- Title II, Part A, Teacher/Principal Training and Recruiting
- Title III, LEP Student Program
- Title IV, Part A, Safe and Drug Free Schools and Communities
- Title V, Innovative Programs
- Economic Impact Aide (EIA) - Limited English Proficient

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$7,508.84	\$1,089.04	\$6,419.80	\$87,705.64
District	◆	◆	\$6,419.80	\$82,600
State	◆	◆	\$6,574	\$79,228
Percent Difference: School Site/District			0.0	6.0
Percent Difference: School Site/ State			-2.4	10.2

\* Cells with ◆ do not require data.