

Ethel Kucera Middle School

2140 W. Buena Vista Dr. • Rialto, CA 92377 • (909) 421-7662 • Grades 6-8

Roxanne Dominguez, Principal

rdomingu@rialto.k12.ca.us

2017-18 School Accountability Report Card Published During the 2018-19 School Year

Rialto Unified School District

182 East Walnut Ave.

Rialto, CA 92376

(909) 820-7700

www.rialto.k12.ca.us

District Governing Board

Edgar Montes, President

Nancy G. O'Kelley, Vice President

Dina Walker, Clerk

Joseph Ayala, Member

Joseph W. Martinez, Member

Jazmin Hernandez, Student
Member

District Administration

Dr. Cuauhtémoc Avila
Superintendent

Dr. Daren McDuffie

**Lead Strategic Agent: Strategic,
Congruence & Social Justice**

Kelly Bruce

**Lead Innovation Agent, Educational
Services Elementary Instruction**

Jasmin Valenzuela

**Lead Academic Agent, Liberal Arts
and Literacy/Intervention**

Dr. Edward D'Souza

**Lead Academic Agent,
Math/Science and College/Career
Pathways**

Rhonda Kramer

Lead Academic Technology Agent

Rhea McIver Gibbs

Lead Personnel Agent

Mohammad Z. Islam

Associate Superintendent

Syeda Jafri

**Agent: Communications/Media
Services**

Principal's Message

Kucera provides a high quality education that prepares all students to be productive contributing members of society. Our coyotes learn to be respectful, responsible and safe on a daily basis. Kucera Middle School has a 17-year legacy of learning where teachers genuinely care about their students, consistently inspire and motivate them to be all that they can be. We will continue and add to that tradition. The school theme, "See Yourself in the Future," exemplifies the goals that all staff members have for their students. Emphasis is placed on teaching and learning so students can make the right choices now, focusing on their current actions, in an effort to prepare them for successful futures.

To improve academic achievement, Kucera provides a comprehensive educational program aligned with the California Common Core State Standards. Our ultimate goal is to prepare all students for success in high school, college, careers and beyond. Kucera is also focused on building a learning community characterized by the mutual kindness and respect of the students and staff. Kucera believes, "There is Greatness in You." Every month we emphasize a character trait to enable students to consistently reflect on their development and become a great person.

Kucera offers an impressive program of electives that includes an exemplary music program, computers, art, and the Advancement Via Individual Determination (AVID) Program.

Community & School Profile

Nestled below the San Bernardino Mountains, the City of Rialto lies in the west portion of the San Bernardino Valley, due west of the County Seat. Rialto is sixty miles to the east of Los Angeles and 103 miles north of San Diego.

Rialto Unified School District served over 25,000 students in grades kindergarten through twelve during the 2018-19 school year. RUSD is comprised of 19 elementary schools, five middle schools, three traditional high schools, one alternative high school, one continuation high school, and a community day school. The district offers instruction on both traditional and year-round schedules.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2017-18 Student Enrollment by Grade Level	
Grade Level	Number of Students
Grade 6	352
Grade 7	407
Grade 8	362
Total Enrollment	1,121

2017-18 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	12.4
American Indian or Alaska Native	0.1
Asian	1.2
Filipino	0.5
Hispanic or Latino	79.3
Native Hawaiian or Pacific Islander	0.3
White	4.9
Socioeconomically Disadvantaged	77.5
English Learners	20.8
Students with Disabilities	15.3
Foster Youth	1.0

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials			
Ethel Kucera Middle School	16-17	17-18	18-19
With Full Credential	48	0	0
Without Full Credential	0	0	49
Teaching Outside Subject Area of Competence	0	0	0
Rialto Unified School District	16-17	17-18	18-19
With Full Credential	♦	♦	0
Without Full Credential	♦	♦	0
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Ethel Kucera Middle School	16-17	17-18	18-19
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Pursuant to the settlement of Williams vs. the State of California, Rialto Unified School District held a public hearing to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment. The date of the most recent resolution of the sufficiency of textbooks is January 11, 2017.

All students, including English Learners, are given their own individual textbooks and/or instructional materials (in core subjects), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the district are aligned with the California State Content Standards and frameworks, with final approval by the Board of Education.

Textbooks and Instructional Materials	
Year and month in which data were collected: June 2017	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>Course: English 6 Houghton Mifflin Harcourt School Publishers Houghton Mifflin California Collections ©2017 / 2016 Core Component(s) California Collections Student Workbook — Consumable — English California Collections Student Edition — Textbook - Hardback — English</p> <p>Course: MS ELD Pearson Education Inc., p.a. Scott Foresman and Prentice Hall CA Pearson iLit / 2017 Core Component(s) ilit consumable — Consumable — English</p> <p>Core Component(s) ilit consumable — Consumable — English</p> <p>Core Component(s) ilit consumable — Consumable — English</p> <p>Course: English 7 Houghton Mifflin Harcourt School Publishers Houghton Mifflin California Collections ©2017 / 2016 California Collections Student Edition — Textbook - Hardback — English California Collections Student Workbook — Consumable — English</p> <p>Course: English 8 Houghton Mifflin Harcourt School Publishers Houghton Mifflin California Collections ©2017 / 2016 California Collections Student Workbook — Consumable — English California Collections Student Edition — Textbook - Hardback — English</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>Course: Math 6 Glencoe/McGraw-Hill California Math, Courses 1 -3 / 2014 California Math Course 1: Vol. 1 — Consumable — English California Math Course 1: Vol. 2 — Consumable — English</p> <p>Course: Math 7 Glencoe/McGraw-Hill California Math, Courses 1 -3 / 2014 California Math Course 2: Vol. 1 — Consumable — English California Math Course 2: Vol. 2 — Consumable — English</p> <p>Course: Math 8 Glencoe/McGraw-Hill California Math, Courses 1 -3 / 2014 California Math Course 3: Vol. 1 — Consumable — English California Math Course 3: Vol. 2 — Consumable — English</p> <p>Course: Math 1 CC / HP Glencoe/McGraw-Hill Integrated Series, Level 1 / 2014 MH: Integrated Math 1 — Textbook - Hardback — English</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Textbooks and Instructional Materials
Year and month in which data were collected: June 2017

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Science	<p>Course-Based Science Course: Science 6 Rialto Unified School District Next Generation Science Standards Flexbook / 2018 Flexbook (*) — Textbook - Hardback — English Online Student Access Through Personal Device (Waiver) — on Personal Student Device — English Course: Science 7 Rialto Unified School District Next Generation Science Standards Flexbook / 2018 Core Component(s) Flexbook (*) — Textbook - Hardback — English Online Student Access Through Personal Device (Waiver) — on Personal Student Device — English Course: Science 8 Rialto Unified School District Next Generation Science Standards Flexbook / 2018 Flexbook (*) — Textbook - Hardback — English Online Student Access Through Personal Device (Waiver) — on Personal Student Device — English</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>Course-Based History/Social Science Course: Soc St 6 National Geographic National Geographic World History / 2018 World History Ancient Civilizations — Textbook - Hardback — English Course: Soc St 7 National Geographic National Geographic World History / 2018 World History Medieval and Early Modern Times — Textbook - Hardback — English Course: Soc St 8 National Geographic National Geographic World History / 2018 American Stories Beginning To World War I — Textbook - Hardback — English</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>Health & Wellness: 6th Grade Pupil Edition [Book] Meeks, Linda & Heit, Philip ISBN: 0-02-280605-9 \$54.00 Macmillan/McGraw-Hill 2006 California Grades:06 Adopted 5/25/2005 for Health 6</p> <p>Health & Wellness: 7th Grade Pupil Edition [Book] Meeks, Linda & Heit, Philip ISBN: 0-02-280606-7 \$54.00 Macmillan/McGraw-Hill 2006 California Grades:07 Adopted 5/25/2005 for Health 7</p> <p>Health & Wellness: 8th Grade Pupil Edition [Book] Meeks, Linda & Heit, Philip ISBN: 0-02-280607-5 \$54.00 Macmillan/McGraw-Hill 2006 California Grades:08 Adopted 5/25/2005 for Health 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Textbooks and Instructional Materials
Year and month in which data were collected: June 2017

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Visual and Performing Arts	Davis Publications n/a 2007 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Kucera Middle School, originally constructed in 1995, is currently comprised of 31 permanent classrooms, four portable classrooms, a parent center, a cafeteria/multipurpose room, a library, a computer lab, a staff room, a gymnasium, an athletic field, and administrative offices. The gym floor was resurfaced in the 2008-09 school year. The chart displays the results of the most recent school facilities inspection as of August 2018. Any deficiencies listed in the chart are added to the work order process when time and funding is available.

School Safety

The safety of students and staff is a primary concern of Kucera Middle School. All visitors to the campus must sign in at the office and wear a visitor's pass at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among parent/guardian volunteers, teachers, and administrators. To further safeguard the well-being of students and staff, a comprehensive School Site Safety Plan has been developed by the School Site Council. The Safety Plan was most recently updated in March 2018; any revisions and updates are reviewed immediately with the staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Disaster procedures/routine & emergency drills
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Sexual harassment policy
- Safe ingress & egress of pupils, parents/guardians, & school employees

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Safety drills, including fire, earthquake, and code yellow are held monthly.

Cleaning Process

The school provides a safe and clean environment for students, staff, and volunteers. The District's Board of Education has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school's custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

Maintenance & Repair

A scheduled maintenance program is administered by the school's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Rialto Unified School District to ensure that school grounds and facilities remain in excellent repair. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

Facility Improvements / Deferred Maintenance

The district has a five year, Deferred Maintenance Plan designed to address expenditures for major repair or replacement of existing school building components and any needed Facility Improvements. Typically this includes roofing, plumbing, heating electrical systems, interior or exterior painting, and floor systems.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 9/29/18

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Fair	MPR/Kitchen: Sinks leaking (Remedied 11/7/18) Gym/Locker Rooms: Cap missing (Remedied 11/6/18) Rooms 35-39: Broken window blinds (Remedied 11/6/18)
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Fair	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Student Restroom: Leaking toilets (Remedied 11/5/18)
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
ELA	33.0	28.0	30.0	33.0	48.0	50.0
Math	19.0	17.0	18.0	20.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

Grade Level	2017-18 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
7	26.5	17.7	19.8

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	1126	1109	98.49	27.86
Male	560	548	97.86	21.90
Female	566	561	99.12	33.69
Black or African American	136	135	99.26	22.22
American Indian or Alaska Native	--	--	--	--
Asian	12	12	100.00	83.33
Filipino	--	--	--	--
Hispanic or Latino	899	885	98.44	27.01
Native Hawaiian or Pacific Islander	--	--	--	--
White	55	54	98.18	31.48
Two or More Races	16	15	93.75	53.33
Socioeconomically Disadvantaged	948	931	98.21	25.13
English Learners	380	373	98.16	16.62
Students with Disabilities	155	152	98.06	3.29
Foster Youth	16	14	87.50	7.14

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2017-18 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	1,129	1,112	98.49	17.01
Male	561	552	98.4	16.88
Female	568	560	98.59	17.14
Black or African American	137	135	98.54	10.37
American Indian or Alaska Native	--	--	--	--
Asian	12	12	100	66.67
Filipino	--	--	--	--
Hispanic or Latino	901	888	98.56	15.78
Native Hawaiian or Pacific Islander	--	--	--	--
White	55	54	98.18	31.48
Two or More Races	16	15	93.75	40
Socioeconomically Disadvantaged	950	935	98.42	14.45
English Learners	381	375	98.43	10.13
Students with Disabilities	158	153	96.84	1.96
Foster Youth	17	14	82.35	7.14

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018-19)

Parents/Guardians and the community are very supportive of the educational program at Kucera Middle School. Parents/Guardians are encouraged to become involved in their child's education by volunteering at the school, participating in school activities, and joining school committees and councils.

Kucera Middle School hosts Parent Institutes that help parents/guardians learn about school operations and how to assist in student success. Parent Institutes are held three times a year for both English and Spanish speaking parents to come to campus and learn how to support their child(ren)'s education, and prepare them for college and beyond.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The safety of students and staff is a primary concern of every School site. All visitors to the campus must sign in at the office and wear a visitor's pass at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among parent/guardian volunteers, teachers, and administrators.

To further safeguard the well-being of students and staff, a comprehensive School Site Safety Plan has been developed by the School Site Council. The Safety Plan was most recently updated in March 2018; any revisions and updates are reviewed immediately with the staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Sexual harassment policy
- Safe ingress & egress of pupils, parents/guardians, & school employees
- Disaster procedures/routine & emergency drills

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Safety drills, including fire, earthquake, and Intruder on campus are held monthly.

Suspensions and Expulsions			
School	2015-16	2016-17	2017-18
Suspensions Rate	10.5	11.3	9.0
Expulsions Rate	0.0	0.0	0.0
District	2015-16	2016-17	2017-18
Suspensions Rate	5.5	6.3	4.3
Expulsions Rate	0.1	0.0	0.0
State	2015-16	2016-17	2017-18
Suspensions Rate	3.7	3.7	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	2
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	1
Psychologist	1
Social Worker	
Nurse	.2
Speech/Language/Hearing Specialist	0.75
Resource Specialist (non-teaching)	4
Other	
Average Number of Students per Staff Member	
Academic Counselor	547

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)

Subject	Average Class Size			Number of Classrooms*								
				1-22			23-32			33+		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
English	21.0	21.0	22.0	16	15	17	14	8	8	10	15	14
Mathematics	21.0	20.0	24.0	18	15	11	18	16	9	9	8	13
Science	23.0	21.0	25.0	11	15	10	12	12	9	11	10	15
Social Science	22.0	23.0	27.0	13	10	7	15	10	6	8	12	16

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Professional Development provided for Teachers

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated twice a year and tenured teachers are evaluated every other year.

Evaluations are conducted by the principal, who has been trained and certified for competency to perform teacher evaluations. Evaluations are based on the "California Standards for the Teaching Profession," which include the following: Engaging and Supporting all Students in Learning; Understanding and Organizing Subject Matter for Student Learning; Assessing Student Learning; Creating and Maintaining Effective Environments for Student Learning; Planning Instruction and Designing Learning Experiences for all Students; and Developing as a Professional Educator.

Due to the state fiscal crisis, additional funding from the State of California that would provide an opportunity to offer district-wide professional development through "Buy Back Days" has not been available for the past four years. Rialto Unified School District (RUSD) has worked within the state fiscal crisis to provide an alternative plan of action for staff development, and has established a comprehensive District-wide Professional Development Center (PDC). The PDC provides ongoing staff development in a variety of formats throughout the school year (i.e. during the school day with substitutes provided, after school, on-site, weekends, and during instructional breaks). In collaboration with the PDC, teachers have access to online videos and resources as additional professional development support.

FY 2016-17 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,583	\$47,903
Mid-Range Teacher Salary	\$79,375	\$74,481
Highest Teacher Salary	\$102,491	\$98,269
Average Principal Salary (ES)	\$116,547	\$123,495
Average Principal Salary (MS)	\$126,086	\$129,482
Average Principal Salary (HS)	\$131,678	\$142,414
Superintendent Salary	\$226,624	\$271,429
Percent of District Budget		
Teacher Salaries	34.0	35.0
Administrative Salaries	5.0	5.0

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

- Title I, Part A, Educationally Disadvantaged Children
- Title II, Part A, Teacher/Principal Training and Recruiting
- Title III, LEP Student Program
- Title IV, Part A, Safe and Drug Free Schools and Communities
- Title V, Innovative Programs
- Economic Impact Aide (EIA) - Limited English Proficient

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$8,368.09	\$1,426.59	\$6,941.51	\$87,446.66
District	♦	♦		\$84,215
State	♦	♦	\$7,125	\$80,764
Percent Difference: School Site/District			0.0	3.8
Percent Difference: School Site/ State			-2.6	7.9

* Cells with ♦ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.