

Thomas B. Moffitt Elementary School

13323 S. Goller Ave. • Norwalk, CA 90650 • (562) 864-3071 • Grades K-5

Maureen Bixby, Principal

mbixby@nlmusd.org

2013-14 School Accountability Report Card Published During the 2014-15 School Year



Norwalk-La Mirada Unified School District

12820 Pioneer Blvd
Norwalk, CA 90650
(562) 868-0431
www.nlmusd.org

District Governing Board

Margarita L. Rios Board President

Jesse Urquidi Board Vice President

Darryl R. Adams Board Member

Karen Morrison Board Member

Chris Pflanzner Board Member

Sean M. Reagan Board Member

Ana Valencia Board Member

District Administration

Dr. Ruth Perez
Superintendent

Dr. Albert Clegg
Assistant Superintendent -
Educational Services

Estuardo Santillan
Assistant Superintendent, Business
Services

Wayne Shannon
Assistant Superintendent, Human
Resources

School Description

Welcome to Moffitt Elementary School, where we are proud to create a climate and curriculum that ensures academic rigor and consistency in all grade levels from kindergarten to fifth grade. Our students receive a well-rounded education and we value creating a culture that is inviting to all. Our school is very involved and supportive of our District Literacy Initiative to improve learning for all students and the implementation of the new Common Core State Standards. In 2013-2014 our primary focus is the implementation of the Common Core State Standards and the transition to the technology based SBAC Assessment. In addition, our teachers implement reading strategies and techniques such as read aloud, shared reading, guided reading and independent reading with conferring in order to help students understand and make meaning of text. This learning crossed over into other areas of the curriculum such as math, writing, and history/social science to support student achievement.

Our mission is to improve student achievement through effective teaching practices, which we are constantly improving through staff development. We utilize district-trained literacy coaches who work collaboratively with the principal to ensure that all teachers are receiving training to implement effective teaching practices. We are proud that our students are demonstrating academic growth and are developing a deeper love of reading. We are also pleased to support our English Language Learners through the inclusion of ELD in our daily schedules. Our staff has also received additional training and professional development in the area and ELD and ALD provided through release time on site during the year.

The academic success and well being of students is at the core of our teaching. We are committed to developing our students into literate, problem-solving decision makers. We monitor and re-evaluate all programs yearly by reviewing and analyzing multiple sources of data. It is our goal and intent to ensure that all students are receiving a high-quality and equitable education in a positive and productive environment.

About the SARC

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school at (562) 864-3071.

2013-14 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kinder.	84
Gr. 1	77
Gr. 2	74
Gr. 3	81
Gr. 4	94
Gr. 5	92
Total	502

2013-14 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	5.6
American Indian or Alaska Native	0.6
Asian	1.6
Filipino	3.8
Hispanic or Latino	83.7
Native Hawaiian/Pacific Islander	0.2
White	3.0
Two or More Races	0.8
Socioeconomically Disadvantaged	87.3
English Learners	30.9
Students with Disabilities	13.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Thomas B. Moffitt Elementary School	12-13	13-14	14-15
Fully Credentialed	25	27	18
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0
Norwalk-La Mirada Unified School District	12-13	13-14	14-15
Fully Credentialed	♦	♦	
Without Full Credential	♦	♦	
Teaching Outside Subject Area of Competence	♦	♦	

Teacher Misassignments and Vacant Teacher Positions at this School			
Thomas B. Moffitt Elementary	12-13	13-14	14-15
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	
Vacant Teacher Positions	0	0	0

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2013-14 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers		
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100.00	0.00
Districtwide		
All Schools	93.95	6.05
High-Poverty Schools	93.90	6.10
Low-Poverty Schools	95.05	4.95

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

All textbooks meet the content standards for each of their curricular areas. These materials are supplemented with instructional materials aligned with the California Common Core State Standards.

Textbooks and Instructional Materials	
Year and month in which data were collected: 2014	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0	Grades K-5 English-language Arts: Houghton Mifflin Reading, adopted 2002 and Common Core aligned supplemental materials: Ready Common Core-Reading, Curriculum Associates – ELA
Mathematics The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0	Grades K-5 Mathematics: Houghton Mifflin - Math Expressions, adopted 2014
Science The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0	Grades K-5 Science: Macmillan/McGraw Hill – Science, adopted 2008
History-Social Science The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0	Grades K-5 Social Science: Pearson Scott Foresman – History, adopted 2006

School Facility Conditions and Planned Improvements (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected:				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[]	[]	[]	
Interior: Interior Surfaces	[]	[]	[]	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[]	[]	[]	
Electrical: Electrical	[]	[]	[]	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[]	[]	[]	
Safety: Fire Safety, Hazardous Materials	[]	[]	[]	
Structural: Structural Damage, Roofs	[]	[]	[]	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[]	[]	[]	
Overall Rating	Exemplary	Good	Fair	Poor
	[]	[]	[]	[]

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Results for All Students - Three-Year Comparison

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	11-12	12-13	13-14	11-12	12-13	13-14	11-12	12-13	13-14
Science	47	33	38	53	56	55	60	59	60

* Science (grades 5, 8, and 10) assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

STAR Results for All Students - Three-Year Comparison

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13
ELA	46	47	42	52	54	54	54	56	55
Math	40	46	48	46	47	48	49	50	50
HSS				41	41	44	48	49	49

* STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Academic Performance Index Ranks - Three-Year Comparison

API Rank	2010-11	2011-12	2012-13
Statewide	2	2	2
Similar Schools	2	2	2

* For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

2013-14 Percent of Students Meeting Fitness Standards

Grade Level	2013-14 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	16.5	12.9	9.4

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2013-14 CAASPP Results by Student Group

Group	Percent of Students Scoring at Proficient or Advanced
	Science (grades 5, 8, and 10)
All Students in the LEA	55
All Student at the School	38
Male	45
Female	32
Black or African American	
American Indian or Alaska Native	
Asian	
Filipino	
Hispanic or Latino	39
Native Hawaiian/Pacific Islander	
White	
Two or More Races	
Socioeconomically Disadvantaged	35
English Learners	19
Students with Disabilities	
Students Receiving Migrant Education Services	

* CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

API Growth by Student Group – Three-Year Comparison

Group	Actual API Change		
	10-11	11-12	12-13
All Students at the School	-25	15	-9
Black or African American			
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic or Latino	-25	16	-6
Native Hawaiian/Pacific Islander			
White			
Two or More Races			
Socioeconomically Disadvantaged	-23	15	-6
English Learners	-29	15	-7
Students with Disabilities			

* "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

Moffitt Elementary values our parents. We encourage active participation by all and ask our parents to support the success of our students by holding high expectations, participating in the educational process and participating in school wide events and activities. Our parents have the opportunity to participate in the decision-making process through the following school-wide committees: the School Site Council, ELAC, Student Success/CAPSS Team, PTA, and also as parent volunteers in the classroom. Committees focus on issues and strategies to align the School Plan with the California Common Core State Standards and to make recommendations or assess school and student needs. The Student Success /CAPSS Team meets monthly to discuss interventions and strategies for at-risk students and to assist teachers and parents with the student prior to formal assessment. Moffitt offered several parent education classes during the 2013-2014 school year. The principal also offered two trainings during the year, focused on Common Core Standards and SBAC Assessment. Parents are encouraged to attend Back-to-School Night, Family Nights, Open House, Playworks Olympics, parent-teacher conferences, and to serve as chaperones on study trips. For information about getting involved at our school, please call (562) 864-3071.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Providing a safe environment is a top priority for our staff. We maintain a secure campus. During the 2013-2014 school year Moffitt's campus installed a monitored security gate at the main entrance of the school. Once classes have started of rate day, all gates are locked. Parents and visitors must use the the gate entry system to gain access to the campus. Once on campus, all visitors are asked to report to the school's office to sign in and are given an identifying visitor's badge. Adult supervision is provided in the classrooms and outside areas before and after school, during recess and lunch, and during passing time between classes. Each year we review and revise our School Safety Plan, which meets state requirements as described in the California Education Code. The safety plan includes disaster procedures and procedures for safe entry and exit of students. The School Safe Plan is reviewed, revised and approved by our School Site Council. It was last revised in January 2014. In addition, we share the plan with all staff during a school-wide staff meeting and make the plan available for review in the school's main office. We practice fire, earthquake and lock-down drills on a regular basis and hold training for staff on an as-needed basis. Teachers regularly review the rules for safe, responsible behavior in school and on the playground with students. In addition, the district office supports the school by reviewing and disseminating safety requirements and information, coordinating safety-related services, and providing training and assistance.

Suspensions and Expulsions

School	11-12	12-13	13-14
Suspensions Rate	0.9	0.5	1.1
Expulsions Rate	0	0	0.0
District	11-12	12-13	13-14
Suspensions Rate	5	5.7	3.6
Expulsions Rate	0.1	0	0.1
State	11-12	12-13	13-14
Suspensions Rate	5.7	5.1	4.4
Expulsions Rate	0.1	0.1	0.1

* The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2013-14 Adequate Yearly Progress Overall and by Criteria		
AYP Criteria	School	District
Made AYP Overall		
Met Participation Rate: English-Language Arts		
Met Participation Rate: Mathematics		
Met Percent Proficient: English-Language Arts		
Met Percent Proficient: Mathematics		
Met API Criteria		

2014-15 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2009-2010
Year in Program Improvement	Year 3	Year 3
Number of Schools Currently in Program Improvement		16
Percent of Schools Currently in Program Improvement		94.1

* DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist	1
Other	
Average Number of Students per Staff Member	
Academic Counselor	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution												
Average Class Size				Number of Classrooms*								
				1-20			21-32			33+		
Grade	12	13	14	12	13	14	12	13	14	12	13	14
Kinder.	33.7	29	17	0		2	0	3	3	3		
Gr. 1	25.8	25	15	0		3	4	4	2	0		
Gr. 2	29	23	12	0	1	6	3	3		0		
Gr. 3	26.3	20	14	1	1	3	1	4	3	2		
Gr. 4	30	23	19	0	1	2	3	3	3	0		
Gr. 5	19	22	18	2	1	2	3	3	3	0		
Gr. 6	28.3	27		0			3	2		0		

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

FY 2012-13 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$44,764	\$41,318
Mid-Range Teacher Salary	\$69,406	\$65,615
Highest Teacher Salary	\$91,049	\$84,981
Average Principal Salary (ES)	\$117,028	\$107,624
Average Principal Salary (MS)	\$120,045	\$112,817
Average Principal Salary (HS)	\$120,189	\$121,455
Superintendent Salary	\$205,000	\$206,292
Percent of District Budget		
Teacher Salaries	39	40
Administrative Salaries	5	5

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2012-13 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	8721.38	2837.91	5883.48	79098.16
District	♦	♦	6057.23	\$72,884
State	♦	♦	\$4,690	\$69,360
Percent Difference: School Site/District			-2.9	8.5
Percent Difference: School Site/ State			25.4	14.0

Types of Services Funded at Thomas B. Moffitt Elementary School

During the 2013-2014 school year, Moffitt's professional development focused on the new common core state standards and new strategies to support the successful implementation of the standards. Professional development focused on the Close Reading strategy for language arts and Launch-Explore-Summarize (LES) for math. Professional development was provided on site as well as at the district office. Common Core Coaches provided support to teachers during release time and after school planning sessions. Professional development was conducted two times per month during after school professional development workshops. Teachers were supported during implementation by Common Core Coaches in language art and math. In addition, Moffitt teachers were supported by a group of site common core lead teachers. Lead teachers participated in summer training and several release days during the year prior to and during our site implementation.

Professional Development provided for Teachers at Thomas B. Moffitt Elementary School