

Cesar Chavez Elementary School

12100 East Walnut Street • Norwalk, CA 90650 • (562) 868-3565 • Grades K-5

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2018-19 School Accountability Report Card Published During the 2019-20 School Year



Norwalk-La Mirada Unified School District

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District Governing Board

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Board President

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Board Member

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Board Member

Jorge Tirado

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District Administration

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Superintendent

Dr. Patricio Vargas

**Assistant Superintendent -
Educational Services**

Estuardo Santillan

**Assistant Superintendent, Business
Services**

Dr. John Lopez

**Assistant Superintendent, Human
Resources**

School Description

Welcome to Chavez Elementary School, where learning is alive. We have an incredible campus that was built in 1923. Walking down the hallways you will see student work and pictures of student successes. A beautiful garden sits in the middle of our courtyard. We continue to make great progress toward enriching student learning through real-world experiences.

We are proud to say that we have high standards for all our students and our mission is to empower every student to high achievement. Students are assessed on a consistent basis and parents are provided progress reports on a regular basis. Students in Kindergarten through 5th grade take a diagnostic assessment three times a year.

Cesar Chavez Elementary supports our districtwide math initiative and teachers collaborate weekly to provide our students the best instruction possible. Students have access to the computers daily to work on their individual learning goals. Students have free access to an online academic support computer program (i-READY) in ELA and Math both at school and at home. Students are recognized every trimester with awards based on their academic progress.

We strongly believe in the importance of teaching students all the social skills needed to be emotionally healthy students. Therefore, every classroom follows a social learning curriculum and we are a Playworks school. We have a full-time coach that teaches all of our students the Power of Play. We have a mentor program that allows older students work with younger students to support them in areas that they need help in. We hold monthly student of the month assemblies that recognize students that are responsible, safe and respectful.

We greatly value the support from our community. We keep our parents informed of their child's progress through our school-wide report cards and progress reports as needed. We include important information on our website and send flyers and calendars/events as needed.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	72
Grade 1	49
Grade 2	63
Grade 3	67
Grade 4	59
Grade 5	71
Total Enrollment	381

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.6
Asian	1
Filipino	0.5
Hispanic or Latino	93.2
Native Hawaiian or Pacific Islander	0.8
White	1.6
Two or More Races	0.8
Socioeconomically Disadvantaged	94.8
English Learners	39.1
Students with Disabilities	17.3
Foster Youth	2.4
Homeless	11.5

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Cesar Chavez	17-18	18-19	19-20
With Full Credential	16	19	18
Without Full Credential	1	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Norwalk-La Mirada	17-18	18-19	19-20
With Full Credential	♦	♦	890
Without Full Credential	♦	♦	3
Teaching Outside Subject Area of Competence	♦	♦	6

Teacher Misassignments and Vacant Teacher Positions at Cesar Chavez Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

All textbooks meet the content standards for each of their curricular areas. These materials are supplemented with instructional materials aligned with the California Common Core State Standards.

Textbooks and Instructional Materials

Year and month in which data were collected: 2019-September

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Grades K-1 English-language Arts: Benchmark Advanced- My Shared Readings, adopted 2017 Grades 2-5 English-language Arts: Benchmark Advanced- Texts for Close Reading, adopted 2017 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Mathematics	Grades K-5 Mathematics: Houghton Mifflin - Math Expressions, adopted 2014 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Science	Grades K-5 Science: Mystery Science Inc - Mystery Science, adopted 2019 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
History-Social Science	Grades K-5 Social Science: Studies Weekly Inc – Studies Weekly CA Ed, adopted 2019 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Overall Rating 97.57% - Good

School is clean and well kept

School Facility Good Repair Status (Most Recent Year)

Year and month in which data were collected: 11/01/2019

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	36	43	46	47	50	50
Math	31	37	32	35	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	38.6	21.4	10.0

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	196	194	98.98	43.30
Male	101	99	98.02	38.38
Female	95	95	100.00	48.42
Black or African American	--	--	--	--
Asian	--	--	--	--
Hispanic or Latino	182	181	99.45	44.75
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	189	187	98.94	41.71
English Learners	95	95	100.00	35.79
Students with Disabilities	38	37	97.37	10.81
Students Receiving Migrant Education Services	14	14	100.00	42.86
Foster Youth	--	--	--	--
Homeless	69	67	97.10	2.90

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	196	194	98.98	36.60
Male	101	99	98.02	33.33
Female	95	95	100.00	40.00
Black or African American	--	--	--	--
Asian	--	--	--	--
Hispanic or Latino	182	181	99.45	38.12
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	189	187	98.94	35.29
English Learners	95	95	100.00	35.79
Students with Disabilities	38	37	97.37	5.41
Students Receiving Migrant Education Services	14	14	100.00	28.57
Foster Youth	--	--	--	--
Homeless	69	67	97.10	2.90

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

We have many ways for parents to participate in the life of our school, and we depend on parents to keep our programs running smoothly. Parents can join our SSC (School Site Council), which works with administration to help make financial decisions. Parents of English Learners are vital to our ELAC (English Learner Advisory Committee) and to our outreach efforts on behalf of new families.

Parent volunteers help with special projects in the classroom and chaperone on field trips.

The PTA sponsors student study trips and assemblies. Parents and volunteers are welcome to maintain our plants and flowers around the grounds with their children. We ask all parents to attend Back-to-School Night in the fall, and parent-teacher conferences in October and January. We always need new volunteers! Please contact the school secretary at (562) 868-3565 to find out how you can help.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Staff monitors the school grounds for 30 minutes before and 15 minutes after school as well as at all recesses and at lunchtime. Playworks Site Coordinator trains peer tutors called Playworks Junior Coaches to promote a safe, positive playground environment. Teachers regularly review the rules for safe, responsible behavior in school and on the playground. We have a closed campus that is fully fenced. Visitors must enter the school through the main door and sign in at the office, where they receive a visitor or volunteer badge to wear throughout their stay.

We revise our School Safety Plan annually. The plan includes procedures for emergencies, exit routes, and inventories of emergency supplies. We make the plan available on our school Web site and keep copies in the office for parents. We share the plan with all staff during a school-wide staff meeting. We practice fire and earthquake drills throughout the year and hold trainings for staff on emergency preparedness annually. We are proud to offer Playworks at Chavez. Playworks is a highly regarded program to teach children the value of exercise and playing well together. Playworks has been shown to dramatically increase quality time on learning, and dramatically reduce bullying. More information is available in our office or at the Playworks website: www.playworks.org.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	2.6	0.7	0.7
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	2.6	3.7	3.8
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1.0
Resource Specialist (non-teaching)	2.0
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	26	1	3		18	2	2		20	2	2	
1	27		1		26		2		23		2	
2	27		2		23		2		25		2	
3	25		3		22	1	2		24		3	
4	31		1		30		2		30		1	
5	27	1		2	29		2		26	1	3	
Other**	10	1			17	1						

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	16	18	18

The primary foci of professional development at Chavez school is Common Core State Standards through:

- Professional Learning Communities
- Systematic Response to Interventions
- Positive Behavior Intervention Support
- Integrated Instructional Technology

Professional development is delivered in several ways. Primarily, staff receives direct onsite training every other Wednesday by the Principal, District Coaches and Common Core Lead Teachers. Other delivery methods include district lead professional development, conference attendance, and online training. Teachers are supported by the principal, and district coaches.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$52,733	\$51,374
Mid-Range Teacher Salary	\$81,762	\$80,151
Highest Teacher Salary	\$107,259	\$100,143
Average Principal Salary (ES)	\$135,001	\$126,896
Average Principal Salary (MS)	\$153,836	\$133,668
Average Principal Salary (HS)	\$139,258	\$143,746
Superintendent Salary	\$269,120	\$245,810

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	35%	35%
Administrative Salaries	6%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	13388.30	4440.01	8948.30	87985.68
District	N/A	N/A	9174.34	\$88,239.00
State	N/A	N/A	\$7,506.64	\$82,031.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-2.5	-0.3
School Site/ State	17.5	7.0

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

In response to the data collected, which includes SBAC, CELDT and NLMUSD Local Assessments, IEP Progress Reports, and i-Ready Diagnostic and Instruction Assessments, Behavioral Trends (office referrals, suspensions, teacher reports), we have created a plan to address the underlying challenges faced by families served by Cesar Chavez Elementary School.

RTI, Chavez has created a plan of tiered interventions at all grade levels to rapidly address the individual needs of all students. 100% of the students at Chavez will be taking the i-Ready Online Assessment and instruction. Teachers will group 100% of students according to their assessed strengths and challenges for small group instruction in ELA and Math. All students will be assigned a full instructional account for i-Ready and be given a minimum of 30 minutes daily on the system, within their class small group instruction/intervention time. Students may also log in at home or during ASES for additional time. Staff make themselves available to students before or after school who do not have access at home, or simply choose to use this instructional resource. Students will be reassessed on a regular timetable and interventions adjusted accordingly. A math and reading tutor supports all students that need the extra support in phonics, reading comprehension and math.

Increasing the performance for students living in poverty. According to peer reviewed research cited in the goals of the SPSA, students living in poverty improve their performance under specific compensatory program of health, social/emotional well being, rich learning environments of arts, music, structured play and positive peer interactions all day. According to data on office referrals, suspensions, and the performance of students living in poverty on SBAC, ELPAC and NLMUSD Local Assessments, NLMUSD Benchmarks, i-ready Diagnostic and Instruction Assessments, Teacher and Parent input we have created programs specifically designed to meet the needs of all students living in poverty. Additional teachers and tutors have been hired and supported by the school and the district through the LEA plan. Playworks.org has created an environment of healthy, positive peer interventions and cooperative, exercise dense, brain challenging play. Playworks' mission here is to continue to concentrate efforts on fully integrating SWD systematically into the social and academic environment at Chavez. We plan to continue this program as a key part in the continuing growth in performance of our school and demographic groups. As a result, the number of suspensions and office referrals has steadily decreased. Teachers report an increase of 10-15 minutes per day of quality instructional time. Parents report that their students love school and are highly motivated to learn. Interpersonal conflicts between students have decreased significantly. According to peer reviewed research cited in the goals of this SPSA, this is a highly effective practice that leads to long term performance gains for schools and students as they advance through school.

High Quality, Technology Enhanced ELD instruction for 100% of English Learners. Technology to enhance the performance of English learners in the form of up to date computers, iPads, and in some classrooms, IWBs (Smart Boards) is purchased and maintained. Flat panel HD displays with wireless connectivity are available in 100% of classrooms. Training and PLCs meet regularly to plan for and to improve instruction for English Learners. The addition of handheld technologies and supporting software and hardware infrastructure is ongoing.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.