



# J. F. Smith Elementary School

2220 Woodbury Lane • San Jose CA, 95121 • (408) 532-2150 • Grades K-6

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## 2016-17 School Accountability Report Card Published During the 2017-18 School Year



### Evergreen Elementary School District

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#### District Governing Board

Sylvia Alvarez  
Balaji Vankatraman  
Bonnie Mace  
Leila Welch  
Jim Zito

#### District Administration

Katherine Gomez  
**Superintendent**  
Dan Deguara  
**Assistant Superintendent**  
Gary Kishimoto  
**Director of Pupil Services**  
Carole Schmitt  
**Director of Human Resources**  
Charles Crosby  
**Director of Communications and  
Community Engagement**  
Denise Williams  
**Director of Instruction**  
Nelly Yang  
**Chief Business Officer**  
Rick Navarro  
**Director of Operations**  
Ruth Stephens Radle  
**Principal on Special Assignment**

### Principal's Message

James F. Smith Elementary School (JFS) is the 17th school to open in the Evergreen School District. It is located in the eastern foothills of the Mt. Hamilton Range. JFS, as it is often referred to, opened in the fall of 2000 with 190 students and nine teachers. Our enrollment has grown to approximately 700 students and a teaching staff of 28. Our curriculum is based on the California Standards of Achievement. JFS teachers are committed to providing a balanced curriculum that integrates technology and the latest researched-based teaching strategies. They take responsibility for their professional growth, and provide training to their colleagues in areas of expertise. JFS teachers are in leadership roles at the school and at the district level.

### Mission Statement

The mission of James Franklin Smith Elementary School is captured in our school motto: "Learning Today, Leading Tomorrow". We strive to develop the intellectual, physical and emotional capacities of each child by providing a strong foundation in academics and social-emotional growth. Our belief is that all children need to think critically and be able to adapt to the changing landscape of the 21st Century. Students acquire skills in filtering, processing, and using information to make effective decisions and to collaborate and communicate with others. At JFS they develop self-esteem by participating in a caring school community which appreciates diversity, creativity and develops tolerance and mutual cooperation. Students will learn in a traditional but progressive learning environment that will include innovative instructional strategies. Our students will embrace the impact of technology on our society and daily lives. Students will be active participants in their own learning by providing opportunities to create, build and explore. Students will ultimately extend these skills and talents to the local and global community as contributing members of society. Teachers will be responsible for guiding the learning process, setting goals and fulfilling instructional standards set forth by district and state mandates. Students will learn to make good choices and create a life style that will promote a healthy body and mind. Students will develop leadership skills to help each student accomplish his or her goals.

### Community & School Profile

Evergreen School District, located in the City of San Jose, is comprised of fifteen elementary schools and three middle schools. Once a small farming city, San Jose became a magnet for suburban newcomers between the 1960s and the 1990s, and is now the third largest city in California. San Jose is located in Santa Clara County also known as Silicon Valley. It has over a 1Million residents. Evergreen school district is in the southeast of the valley and JFSmith is located in the area called Silver Creek. JFSmith provides a family-oriented, nurturing, and safe place for students to learn, grow, and develop intellectually. We have numerous after school programs: academic, recreational and enrichment. We have partnerships with more than a few agencies: YMCA, PeaceMaker, YWCA, Starting Arts, Math Olympiad, Allstars United, Boy and Girl Scouts, Camp Galileo and other extracurricular activities for students.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	92
Grade 1	93
Grade 2	86
Grade 3	101
Grade 4	91
Grade 5	127
Grade 6	116
<b>Total Enrollment</b>	<b>706</b>

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	1
American Indian or Alaska Native	0
Asian	72.8
Filipino	5.1
Hispanic or Latino	5.5
Native Hawaiian or Pacific Islander	0.3
White	10.2
Two or More Races	3.3
Socioeconomically Disadvantaged	7.6
English Learners	14.3
Students with Disabilities	8.2
Foster Youth	0.1

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
J. F. Smith Elementary School	15-16	16-17	17-18
With Full Credential	30	28	31
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0
Evergreen Elementary School District	15-16	16-17	17-18
With Full Credential	♦	♦	534
Without Full Credential	♦	♦	3
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
J. F. Smith Elementary School	15-16	16-17	17-18
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

\* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Evergreen School District held a Public Hearing on October 12, 2017, and determined that each school within the district has sufficient and good quality textbooks and instructional materials pursuant to the settlement of Williams vs. the State of California.

All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. All textbooks and instructional materials used within the district must be aligned with the California State Content Standards and Frameworks, with final approval by the Board of Trustees. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. The table displays information collected in September 2017 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. The district does not have a formal textbook adoption for Health or for Visual and Performing Arts.

Textbooks and Instructional Materials Year and month in which data were collected: April 14, 2016	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
<b>Reading/Language Arts</b>	Adopted in April 14, 2016 (Grade K-5): CA Wonders McGraw Hill, Adopted in 2016 (Grade 6-8) Springboard Collegeboard <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
<b>Mathematics</b>	Adopted in April 16, 2015 (Grade K-3): Engage NY Adopted in April 16, 2015 (Grade 4-5): Bridges Mathematics Adopted in April 16, 2015 (Grade 6-8): College Preparatory Mathematics, Math Vision Project  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
<b>Science</b>	Adopted in 2007 (Grade K): Pearson Scott Foresman Adopted in 2007 (Grade 1-5): MacMillan/McGraw Hill Adopted in 2007 (Grade 6-8): Holt, Rhinehart, Winston  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
<b>History-Social Science</b>	Adopted in 2006: (Kinder): Pearson Scott Foresman Adopted in 2006: (Grade 1-6): Houghton Mifflin  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
<b>Science Laboratory Equipment</b>	N/A <b>The textbooks listed are from most recent adoption:</b> N/A

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

James F. Smith Elementary School, originally constructed in 2000, is currently comprised of 31 permanent classrooms, a YMCA room, a conference room, a computer lab, a library, a cafeteria/multipurpose room, a staff lounge, two work rooms, and two playgrounds. The district passed a facilities bond measure in 2006 that will allow for future modernization at all school sites. The chart displays the results of the most recent facilities inspection.

#### Cleaning Process:

James F. Smith Elementary School provides a safe and clean environment for students, staff, and volunteers. The district has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school's custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

#### Maintenance & Repair:

A scheduled maintenance program is administered by James F. Smith Elementary School's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by the district to ensure that school grounds and facilities remain in excellent repair.

A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

#### Deferred Maintenance Budget:

The State School Deferred Maintenance Program provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. In the Budget Act of July 2009, the State Legislature provided school districts with flexibility in using these funds to meet general fund needs. In an effort to mitigate the effects of declining state revenues, the Evergreen School District has taken advantage of this flexibility. The district will utilize bond funds and other appropriate sources to ensure its facilities are clean, safe and in good repair.

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 10/07/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces	X			
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X			
<b>Electrical:</b> Electrical	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	X			
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			
<b>Overall Rating</b>	<b>Exemplary</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
		X		

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	82	83	63	63	48	48
Math	82	79	60	60	36	37

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	127	127	100.0	93.7
Male	50	50	100.0	92.0
Female	77	77	100.0	94.8
Asian	94	94	100.0	94.7
White	18	18	100.0	88.9
Socioeconomically Disadvantaged	12	12	100.0	83.3

\* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	84	94	77	75	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	19.5	29.7	38.3

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	440	438	99.55	82.65
Male	210	209	99.52	77.51
Female	230	229	99.57	87.34
Black or African American	--	--	--	--
Asian	331	330	99.7	86.67
Filipino	18	18	100	77.78
Hispanic or Latino	24	24	100	62.5
Native Hawaiian or Pacific Islander	--	--	--	--
White	41	41	100	73.17
Two or More Races	18	18	100	55.56
Socioeconomically Disadvantaged	35	35	100	71.43
English Learners	162	162	100	81.48
Students with Disabilities	40	40	100	50
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

-Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

-Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2016-17 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	440	439	99.77	79.27
Male	210	210	100	78.1
Female	230	229	99.57	80.35
Black or African American	--	--	--	--
Asian	331	330	99.7	85.45
Filipino	18	18	100	66.67
Hispanic or Latino	24	24	100	41.67
Native Hawaiian or Pacific Islander	--	--	--	--
White	41	41	100	60.98
Two or More Races	18	18	100	72.22
Socioeconomically Disadvantaged	35	35	100	60
English Learners	162	162	100	79.01
Students with Disabilities	40	40	100	50
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

-Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

-Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

### Opportunities for Parental Involvement (School Year 2017-18)

James F. Smith School has developed a strong Parent Teacher Association that supports our total school program. Our School Site Council, which consists of parents and teachers, meets bi-monthly to monitor the learning environment. Our English Language Advisory Council (ELAC) provides parent involvement in the monitoring of services for second-language learners. Many parents provide support as classroom assistants and chaperones on field trips and school activities. In addition, an Arts Attack program has parent volunteers who work in classrooms once a month creating art projects that support our curriculum. PTA supports Starting Arts and Math Olympiad and plans social events for the entire school such as Carnival, Walk to School, Bingo Nights, Family Picnic and more. At the beginning of the year, our PTA holds a first day of school parent welcome breakfast inviting parents to participate in supporting JFS. The also generously donate to each classroom annually. Parent committees are generated throughout the school year as needed. Contact our PTA at [jfspta.org](mailto:jfspta.org). or view their website news at [eesd.org/JFS](http://eesd.org/JFS)

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### School Safety Plan

The safety of students and staff is a primary concern of James F. Smith Elementary School. Students are supervised before school, during recess, and after school by teachers and administrators. Lunch supervision is provided by noon supervisors. All visitors to the campus must sign in at the main office and wear a visitor's pass at all times during their stay on school grounds. We also have security cameras placed at strategic locations with a monitor in the school office. There is also a designated area for student drop-off and pick-up at the front and side of the school.

The School Site Safety Plan was last reviewed and updated in December 2016 by the School Site Council. Any revisions to the plan are immediately communicated to classified and certificated staff and to the Emergency Response Team (ERT).

Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Sexual harassment policy
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- Schoolwide dress code
- Policies related to suspension/expulsion
- Disaster procedures/routine & emergency drills
- Safe ingress & egress of pupils, parents, & school employees

### Traffic Safety

JFSmith is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire, disaster, and lockdown drills are conducted on a rotating basis throughout the school year.

Suspensions and Expulsions			
School	2014-15	2015-16	2016-17
Suspensions Rate	0.0	0.0	0.4
Expulsions Rate	0.0	0.0	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	0.4	0.5	0.4
Expulsions Rate	0.0	0.0	0.0
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2010-2011
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement		5
Percent of Schools Currently in Program Improvement		71.4

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	.05
Library Media Services Staff (Paraprofessional)	.813
Psychologist	.41
Social Worker	
Nurse	.16
Speech/Language/Hearing Specialist	.77
Resource Specialist	
Other	as needed
Average Number of Students per Staff Member	
Academic Counselor	

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
K	25	24	23				4	4	4			
1	23	24	25				4	3	3			
2	23	24	25				5	4	4			
3	24	23	25				5	5	4			
4	34	31	30					4	3	4		
5	29	30	32				4	4	4			
6	30	31	29				4	4	4			

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

## Professional Development provided for Teachers

2017-18 Staff members build teaching skills and concepts through participation in workshops and conferences throughout the year. Our district has on-going professional staff development days where teachers are offered a variety of professional growth opportunities in specific curriculum areas. Teaching workshops concentrating strategies for ELL, and technology integration are offered year round. The second and fourth Thursdays of each month are set aside as minimum days for site and district in-services. The focus for the 17-18 school year is Instructional Teaching Rounds which helps teachers use observation as a tool for analyzing best practices and incorporating them into their instructional practices. Also, we will continue to focus on Professional Learning Communities whereby teachers analyze student work and collaborate on Lesson Design to meet the needs of the students. Teachers are given time to observe, collaborate, and discuss instructional practices and student work with the assistance and support of the principal and the instructional coach. Additionally, we have a strategic plan for integrating computer standards through progressive robotics and coding. We are also focused on implementing California's new Science Standards with professional development provided by the Santa Clara Office of Education Specialists and integration of a progressive use of on-line science resources.



FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,638	\$48,678
Mid-Range Teacher Salary	\$88,414	\$78,254
Highest Teacher Salary	\$102,408	\$96,372
Average Principal Salary (ES)	\$131,080	\$122,364
Average Principal Salary (MS)	\$138,539	\$125,958
Average Principal Salary (HS)		\$126,758
Superintendent Salary	\$191,425	\$212,818
Percent of District Budget		
Teacher Salaries	44%	38%
Administrative Salaries	5%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

### Types of Services Funded

In addition to general state funding, all schools within Evergreen School District received state and federal categorical funding for the following support programs:

- Economic Impact Aid
- School & Library Improvement Program
- Title I, Targeted Assistance (for these schools: Cadwallader, Dove Hill, Holly Oak, Katherine Smith, Montgomery, and O.B. Whaley)
- Title II, Staff Development
- Title III, Limited English Proficient

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	5843	303	5540	95,938
District	♦	♦	\$5728	\$91,113
State	♦	♦	\$6,574	\$78,363
Percent Difference: School Site/District			-3.3	5.2
Percent Difference: School Site/ State			-17.1	20.2

\* Cells with ♦ do not require data.