

# Millbrook Elementary School

3200 Millbrook Drive • San Jose CA, 95148 • (408) 270-6767 • Grades K-6

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<http://millbrook.eesd.org/>

## 2016-17 School Accountability Report Card Published During the 2017-18 School Year



### Evergreen Elementary School District

3188 Quimby Road  
San Jose CA, 95148  
(408) 270-6800  
[www.eesd.org](http://www.eesd.org)

#### District Governing Board

Sylvia Alvarez  
Balaji Vankatraman  
Bonnie Mace  
Leila Welch  
Jim Zito

#### District Administration

Katherine Gomez  
**Superintendent**  
Dan Deguara  
**Assistant Superintendent**  
Gary Kishimoto  
**Director of Pupil Services**  
Carole Schmitt  
**Director of Human Resources**  
Charles Crosby  
**Director of Communications and  
Community Engagement**  
Denise Williams  
**Director of Instruction**  
Nelly Yang  
**Chief Business Officer**  
Rick Navarro  
**Director of Operations**  
Ruth Stephens Radle  
**Principal on Special Assignment**

### School Description

Millbrook Elementary School opened in September 1985. A portion of our facility, the multipurpose room, is shared with the City of San Jose for classes and community activities. This includes a pre-school program and "Camp Rock," an after-school homework and recreation program, which is also available to Millbrook students through the City of San Jose. Our campus serves a student population that is ethnically, culturally, and linguistically diverse.

At this time, we continue to fully integrate state Common Core Standards and 21st Century Learning pillars of communication, creativity, collaboration and critical thinking into our instructional program. We continue to build relevance between the academics of school and real world experiences through meaningful lessons integrating technology. In recent years our teachers have implemented new curriculum programs in math and most noteworthy, last year, in language arts. A history/social science adoption is looming. We look forward to the Next Generation Science Standards in the near future. This includes the future addition of a STEM-type (science, technology, engineering and math) double-sized classroom to provide a lab setting where students can spread out and utilize unique space and resources to enhance their learning. As a school with a focus to the future, we are researching ways to transition to a global literacy focus where the goal is to develop the ability of all students throughout our school to identify, interpret, analyze, synthesize, create, use, communicate, and share new knowledge using the written word, multimedia, and communication technologies with a worldwide audience.

The school provides a family-oriented, nurturing, and safe place for students to learn, grow, and develop intellectually. Teachers, staff, and administrators continue to act on the principle that students come first. As we always tell our students, it is important to have high expectations and set goals. This year is no exception. In addition to strong foundation skills, the 4 C's (communication, collaboration, creativity, and critical thinking) through the Common Core State Standards will be incorporated across the curriculum in our efforts to prepare our students for college and workplace. Through strategic, collaborative planning with teachers and parent leaders, we will meet the individual needs of all students. Additionally, we will address the academic challenges of those aforementioned standards as demonstrated by the California Assessment of Student Performance and Progress (CAASPP) along with other equally critical assessment pieces. Working together, the sky is the limit in what we can accomplish.

### School Mission Statement:

The Millbrook community works together to provide students opportunities to take risks in a safe, nurturing environment. We provide challenging experiences, which address the needs of the whole child while promoting responsibility, respect, and compassion for others.

### School Vision Statement:

Millbrook's vision is to foster thoughtful, caring, and creative students. They will be critical thinkers and problem solvers. Students will be confident, prepared for future success and achieve their academic and social potential.

## Community & School Profile

Evergreen School District, located in the City of San Jose, is comprised of fifteen elementary schools and three middle schools. Once a small farming city, San Jose became a magnet for suburban newcomers between the 1960s and the 1990s, and is now the third largest city in California, behind Los Angeles and San Diego. The city is located in Silicon Valley, at the southern end of the San Francisco Bay Area, and is home to more than 1,000,000 residents.

Millbrook Elementary School is located on the east side of the district's borders. In the 2017-18, school year, we serve 667 students in grades transitional kindergarten through sixth on a traditional calendar schedule.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	50
Grade 1	88
Grade 2	87
Grade 3	98
Grade 4	105
Grade 5	113
Grade 6	110
<b>Total Enrollment</b>	<b>651</b>

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	1.4
American Indian or Alaska Native	0.2
Asian	54.1
Filipino	8.9
Hispanic or Latino	27.2
Native Hawaiian or Pacific Islander	0.3
White	3.8
Two or More Races	3.2
Socioeconomically Disadvantaged	33
English Learners	27.5
Students with Disabilities	7.8
Foster Youth	0.2

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Millbrook Elementary School	15-16	16-17	17-18
<b>With Full Credential</b>	28	25	29
<b>Without Full Credential</b>	0	0	0
<b>Teaching Outside Subject Area of Competence</b>	0	0	
Evergreen Elementary School District	15-16	16-17	17-18
<b>With Full Credential</b>	◆	◆	534
<b>Without Full Credential</b>	◆	◆	3
<b>Teaching Outside Subject Area of Competence</b>	◆	◆	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Millbrook Elementary School	15-16	16-17	17-18
<b>Teachers of English Learners</b>	0	0	0
<b>Total Teacher Misassignments</b>	0	0	
<b>Vacant Teacher Positions</b>	0	0	0

\* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Evergreen School District held a Public Hearing on October 12, 2017, and determined that each school within the district has sufficient and good quality textbooks and instructional materials pursuant to the settlement of Williams vs. the State of California.

All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. All textbooks and instructional materials used within the district must be aligned with the California State Content Standards and Frameworks, with final approval by the Board of Trustees. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. The table displays information collected in September 2017 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. The district does not have a formal textbook adoption for Health or for Visual and Performing Arts.

Textbooks and Instructional Materials Year and month in which data were collected: April 14, 2016	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Adopted in April 14, 2016 (Grade K-5): CA Wonders McGraw Hill, Adopted in 2016 (Grade 6-8) Springboard Collegeboard <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
Mathematics	Adopted in April 16, 2015 (Grade K-3): Engage NY Adopted in April 16, 2015 (Grade 4-5): Bridges Mathematics Adopted in April 16, 2015 (Grade 6-8): College Preparatory Mathematics, Math Vision Project <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
Science	Adopted in 2007 (Grade K): Pearson Scott Foresman Adopted in 2007 (Grade 1-5): MacMillan/McGraw Hill Adopted in 2007 (Grade 6-8): Holt, Rhinehart, Winston <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
History-Social Science	Adopted in 2006: (Kinder): Pearson Scott Foresman Adopted in 2006: (Grade 1-6): Houghton Mifflin <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0.0%
Science Laboratory Equipment	N/A <b>The textbooks listed are from most recent adoption:</b> N/A

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

Millbrook Elementary School, originally constructed in 1985, is currently comprised of 38 permanent classrooms, an SDC room, four Parks & Recreation rooms, a computer lab, a library, a multipurpose room, a staff lounge, and one playground. Major remodeling projects on all facilities were completed between 2005 and 2007. The school recently built a new multipurpose room. Additionally, the district passed a facilities bond measure in 2006 that will allow for future modernization. The chart displays the results of the most recent facilities inspection.

#### Cleaning Process:

Millbrook Elementary School provides a safe and clean environment for students, staff, and volunteers. The district has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school's custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

#### Maintenance & Repair:

A scheduled maintenance program is administered by Millbrook Elementary School's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by the district to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

#### Deferred Maintenance Budget:

The State School Deferred Maintenance Program provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. In the Budget Act of July 2009, the State Legislature provided school districts with flexibility in using these funds to meet general fund needs. In an effort to mitigate the effects of declining state revenues, the Evergreen School District has taken advantage of this flexibility. The district will utilize bond funds and other appropriate sources to ensure its facilities are clean, safe and in good repair.

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 10/27/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces	X			
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X			
<b>Electrical:</b> Electrical	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains		X		
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			
<b>Overall Rating</b>	<b>Exemplary</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
		X		

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	65	64	63	63	48	48
Math	59	61	60	60	36	37

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	123	122	99.2	77.1
Male	67	67	100.0	80.6
Female	56	55	98.2	72.7
Asian	67	67	100.0	88.1
Hispanic or Latino	35	34	97.1	58.8
Socioeconomically Disadvantaged	42	41	97.6	65.9
English Learners	18	17	94.4	47.1

\* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	80	77	77	75	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	26.8	22.3	32.1

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	423	421	99.53	63.66
Male	210	210	100	59.52
Female	213	211	99.06	67.77
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	229	227	99.13	75.33
Filipino	30	30	100	63.33
Hispanic or Latino	111	111	100	46.85
Native Hawaiian or Pacific Islander	--	--	--	--
White	15	15	100	33.33
Two or More Races	21	21	100	57.14
Socioeconomically Disadvantaged	145	144	99.31	49.31
English Learners	214	214	100	65.89
Students with Disabilities	39	38	97.44	31.58
Students Receiving Migrant Education Services	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

-Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

-Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2016-17 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	423	422	99.76	61.14
Male	210	210	100	62.86
Female	213	212	99.53	59.43
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	229	228	99.56	76.32
Filipino	30	30	100	63.33
Hispanic or Latino	111	111	100	36.94
Native Hawaiian or Pacific Islander	--	--	--	--
White	15	15	100	33.33
Two or More Races	21	21	100	57.14
Socioeconomically Disadvantaged	145	145	100	46.21
English Learners	214	214	100	66.36
Students with Disabilities	39	38	97.44	34.21
Students Receiving Migrant Education Services	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

-Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

-Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

### Opportunities for Parental Involvement (School Year 2017-18)

Parents are encouraged to actively participate in school activities. Parent workshops are offered during the school year to better prepare families for the rigors of Millbrook's educational program. The Parent Advisory Committee, Parent Teacher Association (PTA), School Site Council, and English Learner Advisory Committee (ELAC), and Project Cornerstone Parent ABC Reading are also worthwhile avenues of opportunity for parent and community involvement. The PTA Newsletter, School Bulletin, PeachJar Website, Parent Link, Evergreen District Website and School Loop keep the public updated on opportunities for involvement at Millbrook Elementary School.

This is the 7th year of the Project Cornerstone ABC Reading Program and it has been quite successful. Parents are trained to read stories and conduct activities related to character skills once a month in their child's classroom. This program is truly one of our pillars of parent participation. This year, our parent ABC leader, actually conducted the training session for all the parents providing this service. I was well received and well attended. Coming from an actual parent, it truly exemplified the philosophy of the program.

The school also receives support from numerous local businesses and community organizations. Contributions and/or donations from City of San Jose, Girl Scouts, Cub Scouts, Evergreen Valley High School, Silver Creek High School, Young Rembrandts, Walk-n-Roll, Math Olympiad, Reflections, and San Jose Parks & Recreation have greatly added to the quality of instruction and overall school environment. When it comes to Rock-n-Roll, this year, Millbrook School continues with its maintenance status for this program and has received a commendation from the City of San Jose for our outstanding participation.

### Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the school at (408) 270-6767.

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### School Safety Plan

The safety of students and staff is a primary concern of Millbrook Elementary School. Students are supervised before school, during recess, and after school by teachers and administrators. Lunch supervision is provided by noon-duty aides. We provide extra noon time supervision for our newly implemented full day transitional kindergarten and kindergarten programs. These supervisors have all been trained in mandated child abuse and reporting as a prerequisite to their employment. All visitors to the campus must sign in at the main office and wear a visitor's pass at all times during their stay on school grounds. There is also a designated area for student drop-off and pick-up at the front of the school.

The School Site Safety Plan was last reviewed and updated in February, 2017 by the Emergency Response Team (ERT) and the Safety Committee. It will be reviewed again this winter with a revision submission date of February 16, 2018. Any and all revisions to the plan are immediately communicated to classified and certificated staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Sexual harassment policy
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Disaster procedures/routine & emergency drills
- Safe ingress & egress of pupils, parents, & school employees

The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire, disaster, and lockdown drills are conducted on a rotating basis throughout the school year. Faculty has been trained in Run, Hide, Defend procedures. Several of our staff members have been trained in Therapeutic Crisis Intervention techniques. Millbrook's Comprehensive Safety Plan is available and can be requested to view in the parent's area in the main office.

**Suspensions and Expulsions**

School	2014-15	2015-16	2016-17
Suspensions Rate	0.0	0.1	0.0
Expulsions Rate	0.0	0.0	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	0.4	0.5	0.4
Expulsions Rate	0.0	0.0	0.0
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2010-2011
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement		5
Percent of Schools Currently in Program Improvement		71.4

**Academic Counselors and Other Support Staff at this School**

Number of Full-Time Equivalent (FTE)	
Academic Counselor	
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	.05
Library Media Services Staff (Paraprofessional)	.75
Psychologist	.41
Social Worker	
Nurse	.16
Speech/Language/Hearing Specialist	.77
Resource Specialist	
Other	
Average Number of Students per Staff Member	
Academic Counselor	

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Average Class Size and Class Size Distribution (Elementary)**

Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
K	23	22	25		1		4	3	2			
1	24	21	25		1		3	3	3			
2	23	24	25				5	4	4			
3	25	21	25				4	5	4			
4	31	33	31				3		3		3	
5	33	33	32				1	2	3	3	2	1
6	32	27	28				3	4	4	1		

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).



## Professional Development provided for Teachers

Staff members build teaching skills and concepts through participation in conferences and workshops throughout the year. In addition, we regularly meet as Professional Learning Communities (PLC's) to improve our implementation of CA Common Core State Standards and 21st Century Learning. For the past few years, the district has sponsored staff development days annually where teachers are offered a broad-based variety of professional growth opportunities in curriculum, teaching strategies, and methodologies.

This year is no different in our efforts to continue the work. In addition, staff meetings, grade level meetings, and site in-service days are utilized for professional development. This year we continue with our 50% Instructional Coach, teacher on special assignment. This individual meets and collaborates with staff members to provide resources that support and encourage best practices and instructional strategies for 21st century learning. This school year, with new language arts adoptions, we continue to focus on that subject area in providing training and support for teachers.

Additionally, teachers have opportunities to attend conferences and workshops outside the district and even on-line for their convenience. The many structures of PD offered can accommodate all who are interested in taking advantage of improving and refining their craft.

For the 2015-16, 2016-17 and 2017-18, two full days of professional staff development have been provided. One has traditionally taken place in August, when teachers return. The other has been in late September. Thursdays are minimum days for students. The second and fourth Thursdays of the month are devoted to deep, meaningful district PLC work or site-determined needs that are timely and based on present topics of interest and implementation. Teachers may collaborate on the other remaining Thursdays, and often do so. They may also sign up for professional development at the district level. A few examples are our Twilight Series, Learning Cafe, and Culturally Responsive Learning.

Additionally, we have creatively added some professional development on five Wednesdays this school year. The teachers may choose to participate in our leadership team, Daily Five/CAFE, or grade level work. Specifically, our leadership team has been given the collaborative task of defining how we would like to stand out and be known for as a school. At the time of this writing, the Millbrook Community is leaning towards global literacy. This year's professional development also includes the district driven work regarding Profile of a Learner.

FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,638	\$48,678
Mid-Range Teacher Salary	\$88,414	\$78,254
Highest Teacher Salary	\$102,408	\$96,372
Average Principal Salary (ES)	\$131,080	\$122,364
Average Principal Salary (MS)	\$138,539	\$125,958
Average Principal Salary (HS)		\$126,758
Superintendent Salary	\$191,425	\$212,818
Percent of District Budget		
Teacher Salaries	44%	38%
Administrative Salaries	5%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

## Types of Services Funded

In addition to general state funding, all schools within Evergreen School District received state and federal categorical funding for the following support programs:

- Economic Impact Aid
- School & Library Improvement Program
- Title I, Targeted Assistance (for these schools: Cadwallader, Dove Hill, Holly Oak, Katherine Smith, Montgomery, and O.B. Whaley)
- Title II, Staff Development
- Title III, Limited English Proficient

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	5522	148	5374	87,931
District	♦	♦	\$5728	\$91,113
State	♦	♦	\$6,574	\$78,363
Percent Difference: School Site/District			-6.4	-3.6
Percent Difference: School Site/ State			-20.1	11.5

\* Cells with ♦ do not require data.