

George W. Bush Elementary

5420 Fred Russo Dr. • Stockton, CA 95212 • (209) 933-7350 • Grades K-8

Youlin Aissa, Principal
yaissa@stocktonusd.net

2014-15 School Accountability Report Card Published During the 2015-16 School Year



Stockton Unified School District

701 North Madison St.
Stockton, CA 95202-1634
(209) 933-7000
www.stocktonusd.net

District Governing Board

Gloria Allen
Andrea Burrise
Kathleen Garcia
Colleen Keenan
Maria Mendez
Angela Phillips
Steve Smith

District Administration

Ms. Julie Penn
Superintendent

Ms. Julie Penn

Interim Superintendent

Dr. Mark Hagemann
Interim Deputy Superintendent

School Description

George W. Bush Elementary school is a K-8 school serving a little over 900 students. We have a very diverse student population providing our students an opportunity to interact with children from all over the world. We offer students the opportunity to be involved in a number of programs including AVID, Academic Pentathlon, music, and multi-cultural dance groups.

School Mission: "To educate and inspire students to become successful members of society."

School Vision: "We are committed to creating a positive learning environment through establishing inclusive relationships, data-driven collaboration and instruction, and community involvement."

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school at (209) 933-7350 or the district office.

2014-15 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	90
Grade 1	121
Grade 2	97
Grade 3	109
Grade 4	98
Grade 5	91
Grade 6	103
Grade 7	98
Grade 8	97
Total Enrollment	904

SOURCE: California Department of Education

2014-15 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	9.3
American Indian or Alaska Native	1.2
Asian	36.1
Filipino	8.1
Hispanic or Latino	33.5
Native Hawaiian or Pacific Islander	2.3
White	5.4
Two or More Races	4.1
Socioeconomically Disadvantaged	85.7
English Learners	25.7
Students with Disabilities	9.5
Foster Youth	0.2

SOURCE: California Department of Education

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
George W. Bush Elementary	13-14	14-15	15-16
With Full Credential	36	34	34
Without Full Credential	2	0	3
Teaching Outside Subject Area of Competence	0	0	0
Stockton Unified School District	13-14	14-15	15-16
With Full Credential	♦	♦	1437
Without Full Credential	♦	♦	133
Teaching Outside Subject Area of Competence	♦	♦	12

SOURCE: This information is provided by the school district.

♦ no data required.

Teacher Misassignments and Vacant Teacher Positions at this School			
George W. Bush Elementary	13-14	14-15	15-16
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	1

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

SOURCE: This information is provided by the school district.

Core Academic Classes Taught by Highly Qualified Teachers

2014-15 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers		
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	98.0	2.0
Districtwide		
All Schools	95.8	4.2
High-Poverty Schools	95.8	4.2
Low-Poverty Schools	0.0	0.0

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

SOURCE: California Department of Education

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

The main fact about textbooks that the Williams legislation calls for described whether schools have books in core classes for all students. The law also asks districts to reveal whether those books are what the California content standards calls for. This information is far more meaningful when along with the more detailed description of textbooks contained in our School Accountability Report Card (SARC). There you'll find the names of the textbooks used in our core classes, their dates of publication, the names of the firms that published them, and more

Textbooks and Instructional Materials Year and month in which data were collected: September 2015	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>ENGLISH LANGUAGE ARTS K-12 Teacher developed Units of Study aligned to Common Core State Standards Adopted in 2014</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>K-8 Math, Algebra I & Geometry Teacher developed Units of Study aligned to Common Core State Standards Adopted in 2014</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>FOSS (Full Option Science System) Adopted in 2007</p> <p>Earth Science Adopted in 2007</p> <p>Life Science Adopted in 2007</p> <p>Physical Science Adopted in 2007</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>K-5 Scott Foresman Adopted in 2006</p> <p>6-8 Glencoe: Discovering Our Past Adopted in 2006</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

School Facility Conditions and Planned Improvements (Most Recent Year)

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/23/2015				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces			X	AA 2: floor tiles damage. library: floor tiles damage. P 8: floor tiles damage.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 6/23/2015

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Good	Fair	Poor		
Electrical: Electrical	X				boys & girls restrooms: girls RR light switch cover needs to be replaced, boys & girls RR crack in ceiling.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X				
Safety: Fire Safety, Hazardous Materials	X				
Structural: Structural Damage, Roofs	X				B 3: floor tiles damage. boys & girls restrooms: girls RR light switch cover needs to be replaced, boys & girls RR crack in ceiling.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X				
Overall Rating	Exemplary	Good	Fair	Poor	
		X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2014-15 CAASPP Results for All Students			
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)		
	School	District	State
ELA	25	23	44
Math	22	17	33

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

SOURCE: California Department of Education

CAASPP Results for All Students - Three-Year Comparison									
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
Science	40	41	39	32	31	29	59	60	56

* Results are for grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

SOURCE: California Department of Education

Grade Level	2014-15 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	25.00	14.10	7.60
7	20.70	32.60	16.30

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

SOURCE: California Department of Education

2014-15 CAASPP Results by Student Group	
Group	Percent of Students Scoring at Proficient or Advanced
	Science (grades 5, 8, and 10)
All Students in the LEA	29
All Student at the School	39
Male	38
Female	39
Black or African American	--
American Indian or Alaska Native	--
Asian	39
Filipino	83
Hispanic or Latino	40
Native Hawaiian or Pacific	--
White	--
Two or More Races	--
Socioeconomically Disadvantaged	--
English Learners	2
Students with Disabilities	38
Foster Youth	--

* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

SOURCE: California Department of Education

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	99	98	99.0	47	32	14	7
	4	96	96	100.0	60	21	10	8
	5	93	91	97.8	55	25	13	7
	6	99	99	100.0	47	32	16	4
	7	93	92	98.9	30	35	30	3
	8	98	94	95.9	33	31	32	4
Male	3	99	50	50.5	50	28	12	10
	4	96	44	45.8	68	14	11	7
	5	93	45	48.4	67	20	11	2
	6	99	52	52.5	56	25	17	2
	7	93	51	54.8	35	39	22	4
	8	98	47	48.0	34	38	28	0
Female	3	99	48	48.5	44	35	17	4
	4	96	52	54.2	54	27	10	10
	5	93	46	49.5	43	30	15	11
	6	99	47	47.5	38	40	15	6
	7	93	41	44.1	24	29	41	2
	8	98	47	48.0	32	23	36	9
Black or African American	3	99	8	8.1	--	--	--	--
	4	96	7	7.3	--	--	--	--
	5	93	5	5.4	--	--	--	--
	6	99	9	9.1	--	--	--	--
	7	93	7	7.5	--	--	--	--
	8	98	9	9.2	--	--	--	--
American Indian or Alaska Native	3	99	1	1.0	--	--	--	--
	5	93	1	1.1	--	--	--	--
	6	99	3	3.0	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	1	1.0	--	--	--	--
Asian	3	99	32	32.3	38	34	19	9
	4	96	51	53.1	55	18	18	10
	5	93	40	43.0	53	23	15	10
	6	99	31	31.3	42	29	19	10
	7	93	39	41.9	21	36	36	8
	8	98	30	30.6	40	30	30	0

**School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Filipino	3	99	6	6.1	--	--	--	--
	4	96	8	8.3	--	--	--	--
	5	93	9	9.7	--	--	--	--
	6	99	10	10.1	--	--	--	--
	7	93	4	4.3	--	--	--	--
	8	98	12	12.2	8	25	42	25
Hispanic or Latino	3	99	38	38.4	63	24	11	3
	4	96	21	21.9	76	24	0	0
	5	93	26	28.0	58	27	15	0
	6	99	38	38.4	47	39	13	0
	7	93	31	33.3	42	29	29	0
	8	98	35	35.7	26	34	37	3
Native Hawaiian or Pacific Islander	3	99	2	2.0	--	--	--	--
	4	96	3	3.1	--	--	--	--
	5	93	3	3.2	--	--	--	--
	6	99	2	2.0	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	2	2.0	--	--	--	--
White	3	99	8	8.1	--	--	--	--
	4	96	6	6.3	--	--	--	--
	5	93	4	4.3	--	--	--	--
	6	99	3	3.0	--	--	--	--
	7	93	5	5.4	--	--	--	--
	8	98	3	3.1	--	--	--	--
Two or More Races	3	99	3	3.0	--	--	--	--
	5	93	3	3.2	--	--	--	--
	6	99	3	3.0	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	2	2.0	--	--	--	--
Socioeconomically Disadvantaged	3	99	87	87.9	47	33	15	5
	4	96	82	85.4	65	21	9	6
	5	93	76	81.7	59	21	13	7
	6	99	83	83.8	51	30	14	5
	7	93	78	83.9	32	35	29	3
	8	98	79	80.6	33	32	32	4

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Students with Disabilities	3	99	12	12.1	75	8	17	0
	4	96	6	6.3	--	--	--	--
	5	93	6	6.5	--	--	--	--
	6	99	5	5.1	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	2	2.0	--	--	--	--
Foster Youth	3	--	--	--	--	--	--	--
	4	--	--	--	--	--	--	--
	5	--	--	--	--	--	--	--
	6	--	--	--	--	--	--	--
	7	--	--	--	--	--	--	--
	8	--	--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

SOURCE: California Department of Education

School Year 2014-15 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	99	98	99.0	43	30	19	8
	4	96	96	100.0	34	41	18	7
	5	93	92	98.9	61	28	7	4
	6	99	99	100.0	53	25	14	8
	7	93	92	98.9	35	34	18	13
	8	98	95	96.9	61	26	8	3
Male	3	99	50	50.5	36	32	22	10
	4	96	44	45.8	30	43	16	11
	5	93	45	48.4	69	24	4	2
	6	99	52	52.5	56	23	17	4
	7	93	51	54.8	33	37	18	12
	8	98	48	49.0	65	23	8	2
Female	3	99	48	48.5	50	27	17	6
	4	96	52	54.2	38	38	19	4
	5	93	47	50.5	53	32	9	6
	6	99	47	47.5	49	28	11	13
	7	93	41	44.1	37	29	20	15
	8	98	47	48.0	57	30	9	4

School Year 2014-15 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Black or African American	3	99	8	8.1	--	--	--	--
	4	96	7	7.3	--	--	--	--
	5	93	5	5.4	--	--	--	--
	6	99	9	9.1	--	--	--	--
	7	93	7	7.5	--	--	--	--
	8	98	9	9.2	--	--	--	--
American Indian or Alaska Native	3	99	1	1.0	--	--	--	--
	5	93	1	1.1	--	--	--	--
	6	99	3	3.0	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	1	1.0	--	--	--	--
Asian	3	99	32	32.3	38	22	25	16
	4	96	51	53.1	22	45	22	12
	5	93	40	43.0	53	28	10	10
	6	99	31	31.3	35	29	23	13
	7	93	39	41.9	28	23	23	26
	8	98	30	30.6	67	13	17	3
Filipino	3	99	6	6.1	--	--	--	--
	4	96	8	8.3	--	--	--	--
	5	93	9	9.7	--	--	--	--
	6	99	10	10.1	--	--	--	--
	7	93	4	4.3	--	--	--	--
	8	98	12	12.2	33	25	25	17
Hispanic or Latino	3	99	38	38.4	53	34	11	3
	4	96	21	21.9	52	43	5	0
	5	93	27	29.0	74	22	4	0
	6	99	38	38.4	58	26	11	5
	7	93	31	33.3	35	48	13	3
	8	98	36	36.7	56	42	0	0
Native Hawaiian or Pacific Islander	3	99	2	2.0	--	--	--	--
	4	96	3	3.1	--	--	--	--
	5	93	3	3.2	--	--	--	--
	6	99	2	2.0	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	2	2.0	--	--	--	--

School Year 2014-15 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
White	3	99	8	8.1	--	--	--	--
	4	96	6	6.3	--	--	--	--
	5	93	4	4.3	--	--	--	--
	6	99	3	3.0	--	--	--	--
	7	93	5	5.4	--	--	--	--
	8	98	3	3.1	--	--	--	--
Two or More Races	3	99	3	3.0	--	--	--	--
	5	93	3	3.2	--	--	--	--
	6	99	3	3.0	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	2	2.0	--	--	--	--
Socioeconomically Disadvantaged	3	99	87	87.9	43	33	17	7
	4	96	82	85.4	38	40	16	6
	5	93	77	82.8	64	26	5	5
	6	99	83	83.8	55	20	16	8
	7	93	78	83.9	37	35	18	10
	8	98	80	81.6	63	28	6	3
Students with Disabilities	3	99	12	12.1	75	8	8	8
	4	96	6	6.3	--	--	--	--
	5	93	6	6.5	--	--	--	--
	6	99	5	5.1	--	--	--	--
	7	93	2	2.2	--	--	--	--
	8	98	2	2.0	--	--	--	--
Foster Youth	3	--	--	--	--	--	--	--
	4	--	--	--	--	--	--	--
	5	--	--	--	--	--	--	--
	6	--	--	--	--	--	--	--
	7	--	--	--	--	--	--	--
	8	--	--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

SOURCE: California Department of Education

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

Parents are always welcome and we encourage parents and guardians to be actively involved through volunteering or in a more formal process by serving on our School Site Council or our English Learner Advisory Committee.

Parents can volunteer or participate in a variety of activities throughout the school year including; Book Fair, curriculum nights, Back to School Night, and zone wide events to name a few.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates, pupil expulsion rates; and other local measures on the sense of safety.

School Safety Plan

George W. Bush school revises and updates our school's comprehensive safety plan annually per the district guidelines. Our committee includes administration, certificated and classified employees. Additional parent input is always welcome, the plan is reviewed annually with our School Site Council and the English Learner Advisory Committee. Our plan is always available for review in the main office.

Suspensions and Expulsions			
School	2012-13	2013-14	2014-15
Suspensions Rate	6.58	7.83	6.56
Expulsions Rate	0.00	0.00	0.00
District	2012-13	2013-14	2014-15
Suspensions Rate	10.96	10.09	9.39
Expulsions Rate	0.02	0.08	0.08
State	2012-13	2013-14	2014-15
Suspensions Rate	5.07	4.36	3.80
Expulsions Rate	0.13	0.10	0.09

SOURCE: California Department of Education

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2014-15 Adequate Yearly Progress Overall and by Criteria			
AYP Criteria	School	District	State
English Language Arts			
Met Participation Rate	Yes	Yes	Yes
Met Percent Proficient	N/A	N/A	N/A
Mathematics			
Met Participation Rate	Yes	Yes	Yes
Met Percent Proficient	N/A	N/A	N/A
Made AYP Overall	Yes	Yes	Yes
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	Yes	Yes

SOURCE: California Department of Education

2015-16 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2009-2010	2004-2005
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	50	
Percent of Schools Currently in Program Improvement	86.2	

SOURCE: California Department of Education

Average Class Size and Class Size Distribution (Elementary)												
Average Class Size				Number of Classrooms*								
				1-20			21-32			33+		
Grade	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
K	18	17	23	5	8		4		5			
1	30	28	20			3	3	2	2			
2	31	33	31				4	3	2		1	2
3	32	29	28			1	3	5	1			3
4	33	29	32		1		1	2	2	2	1	2
5	29	30	30				3	2	4		2	
6	33	32	35				1	4		2		4
Other		21	15		1	2		1	1			

SOURCE: California Department of Education

Average Class Size and Class Size Distribution (Secondary)

Average Class Size			Number of Classrooms*									
			1-22			23-32			33+			
Subject	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
English	33	33	32	1			2		1	6	1	
Math	36	35	34				1			7	2	2
Science	36						1			5		
SS	34			1						6		

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

SOURCE: California Department of Education

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	0.4
Library Media Teacher (Librarian)	0.04
Library Media Services Staff (Paraprofessional)	0.43
Psychologist	0.5
Social Worker	0.08
Nurse	0.4
Speech/Language/Hearing Specialist	1
Resource Specialist	1
Other	1.8
Average Number of Students per Staff Member	
Academic Counselor	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

SOURCE: This information is provided by the school district.

FY 2013-14 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$39,802	\$43,165
Mid-Range Teacher Salary	\$60,551	\$68,574
Highest Teacher Salary	\$76,281	\$89,146
Average Principal Salary (ES)	\$105,299	\$111,129
Average Principal Salary (MS)		\$116,569
Average Principal Salary (HS)	\$111,870	\$127,448
Superintendent Salary	\$232,300	\$234,382
Percent of District Budget		
Teacher Salaries	35%	38%
Administrative Salaries	6%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

SOURCE: California Department of Education

Professional Development provided for Teachers

Continued staff development in the Common Core State Standards (CCSS) Units of Study developed by SUSD teachers through the Rigorous Curriculum Design Process. The content was selected due to the full implementation of the CCSS in California in 2014-2015 and the related CAASP state assessment to be implemented in spring of 2015.

Professional development in the core standards and units of instruction was initially provided through full day off site professional development training sessions. Two full day sessions were provided in 2013-2014 and two are planned for 2014-2015. Additionally, onsite coaching is provided.

On-going teacher support is provided through site-based ELA and Math coaches, staff PLC collaboration meetings, data team meetings.

Site-based staff development initiatives include training in PLCs, AVID and various programmatic training.

FY 2013-14 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	5295.43	11292.14	4003.29	64741.37
District	♦	♦	4983.64	\$61,632
State	♦	♦	\$5,348	\$72,971
Percent Difference: School Site/District			-19.7	5.8
Percent Difference: School Site/ State			-14.6	-8.5

* Cells with ♦ do not require data.

SOURCE: Information is provided by the school district and California Department of Education.

♦ no data required.

Types of Services Funded

The following is a list of Federal and State funded programs that may be available to schools in the district:

Title I Helping Disadvantaged Students Meet Standards

Title I Homeless

Title I Migrant Education

Title II Improving Teacher Quality

Title III Limited English Proficient Students

Beginning Teacher Support and Assessment (BTSA)

Extended Day Programs

English Language Acquisition Program (ELAP)

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.